

F0. Introduction

F0.1

**(F0.1) Give a general description of and introduction to your organization.**

Kingfisher plc is a home improvement company with over 1,470 stores in 8 countries across Europe. We employ 82,000 people globally; nearly six million customers shop in our stores and through our websites and apps every week. Our main retail banners are B&Q, Castorama, Brico Dépôt and Screwfix. Kingfisher also has a 50% joint venture business in Turkey with Koç Group (Koçtas).

Our responsible business data covers all our wholly-owned operating companies, referred to as banners in our reporting. We report on an 'operational control' basis, meaning that the data covers Kingfisher's banners where we have the full authority to introduce and implement operating policies. The data for 2021/22 covers our UK businesses (B&Q UK and Screwfix); French businesses (Castorama France and Brico Dépôt France); other international businesses (Castorama Poland, Brico Dépôt Iberia, Brico Dépôt Romania). For our Koçtaş joint venture, as we do not have full operational control, the business is not included in our forest-related reporting.

Businesses are included in our sustainability disclosure if they have been owned for the full financial year, to allow sufficient time to implement data collection processes and systems. In cases where we sell a subsidiary or joint venture, our approach is to exclude its performance in the year of sale and to restate the data from prior years, to enable a comparison of trends over time. During 2020, we sold Castorama Russia; for the 2020/21 reporting year, we therefore re-baselined our data to exclude all past data from this retail banner.

Under our strategic plan, 'Powered by Kingfisher,' the business will utilise its core strengths and commercial assets, and 'power' its distinct retail banners to address the significant growth opportunities that exist within the home improvement market, returning the business to growth. Our research shows that sustainability issues such as energy efficiency, healthy homes and natural gardens are important to our customers. We also know that our long-term business success depends on us operating sustainably – protecting natural resources, designing out waste, working with suppliers who respect human rights and supporting the communities in which we work.

One of our strategic priorities under the 'Powered by Kingfisher' strategy is to lead the industry in responsible business practices. Our Responsible Business strategy identifies four key priorities where we believe we can most help bring about positive change on some of the big challenges facing society:

- Colleagues: working towards being an inclusive company
- Customers: helping to make greener, healthier homes affordable
- Planet: helping to tackle climate change and create more forests than we use
- Communities: fighting to fix bad housing

These will bring focus to our efforts and enable us to work together with our partners, our customers and colleagues to further increase our impact. Our priorities have been informed by research with our customers, our materiality assessment and external frameworks such as the United Nations Sustainable Development Goals. They reflect our most significant impacts and the areas where we have the opportunity to make a significant difference.

Forests are vital for the health of our planet and communities but are being lost or degraded at an alarming rate. Kingfisher has a commitment to be Forest Positive by 2025 and to responsibly source 100% of our wood and paper for our products and catalogues by 2025.

This means, by supporting reforestation programmes we will create more forest than we use. We partner with Rainforest Alliance as a founding member of its Forest Allies initiative, which aims to support forest communities to build strong local economies while also protecting the natural resources they depend on. Over the next three years, we will be investing in projects that protect, restore and enable responsible management of tropical forests in key regions at most risk of deforestation, partnering with local communities to build strong, local forest-based economies. This builds on knowledge gained through our previous work supporting forests in our markets including the UK, Spain and Poland, and our support for the Harapan rainforest restoration project led by RSPB and its Bird Life partners in Indonesia. In 2021/22, 87.2% of the wood and paper used in our products was responsibly sourced (FY 20/21: 81%) and 100% of catalogue paper. We continue to work with others on sustainable timber sourcing, including as members of FSC® and Chair of the British Retail Consortium's Timber Working Group.

See Kingfisher's Annual Report 2021/22 and our Responsible Business Report 2021/22 for further details of our strategy and progress on our targets (<https://www.kingfisher.com/en/investors/results---reports/annual-sustainability-reports.html>).

F0.2

**(F0.2) State the start and end date of the year for which you are reporting data.**

	Start Date	End Date
Reporting year	February 1 2021	January 31 2022

### F0.3

(F0.3) Select the currency used for all financial information disclosed throughout your response.

GBP

### F0.4

(F0.4) Select the forest risk commodity(ies) that you are, or are not, disclosing on (including any that are sources for your processed ingredients or manufactured goods); and for each select the stages of the supply chain that best represents your organization's area of operation.

	Commodity disclosure	Stage of the value chain	Explanation if not disclosing
Timber products	Disclosing	Retailing	<Not Applicable>
Palm oil	Not disclosing	Retailing	We do not consider this commodity to be material for our business. Ongoing assessment of products and supply chains by our main retail banners has found minimal derivatives of palm oil. Palm oil was not included as a key KPI for tracking this year as materiality was agreed to be low. Nevertheless, in line with our Forest Positive policy and commitment, to mitigate risk we require any palm oil used in candles to be Roundtable on Sustainable Palm Oil (RSPO) certified.
Cattle products	Not disclosing	Retailing	We use relatively small volumes of leather for a few of our products such as gloves and footwear, but we want to make sure this is sourced responsibly. We do not consider this commodity to be material for our business.
Soy	This commodity is not produced, sourced or used by our organization	<Not Applicable>	<Not Applicable>
Other - Rubber	Not disclosing	Retailing	We do not consider this commodity to be material for our business.
Other - Cocoa	This commodity is not produced, sourced or used by our organization	<Not Applicable>	<Not Applicable>
Other - Coffee	This commodity is not produced, sourced or used by our organization	<Not Applicable>	<Not Applicable>

### F0.5

(F0.5) Are there any parts of your direct operations or supply chain that are not included in your disclosure?

No

### F0.6

(F0.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.?)

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, an ISIN code	GB0033195214
Yes, a CUSIP code	495724403
Yes, a SEDOL code	3319521

## F1. Current state

### F1.1

(F1.1) How does your organization produce, use or sell your disclosed commodity(ies)?

**Timber products**

**Activity**

Retailing/onward sale of commodity or product containing commodity

**Form of commodity**

Sawn timber, veneer, chips  
Paper  
Boards, plywood, engineered wood  
Primary packaging  
Secondary packaging  
Tertiary packaging  
Wood-based bioenergy  
Goods not for resale (GNFR)

**Source**

Contracted suppliers (manufacturers)

**Country/Area of origin**

Argentina  
Australia  
Austria  
Belarus  
Belgium  
Bolivia (Plurinational State of)  
Bosnia & Herzegovina  
Brazil  
Cameroon  
Canada  
Chile  
China  
Christmas Island  
Croatia  
Czechia  
Denmark  
Estonia  
Finland  
France  
Gabon  
Germany  
Ghana  
Hungary  
Indonesia  
Ireland  
Italy  
Latvia  
Lithuania  
Luxembourg  
Malaysia  
Namibia  
Netherlands  
New Zealand  
Norway  
Panama  
Philippines  
Poland  
Portugal  
Romania  
Russian Federation  
Slovakia  
Slovenia  
South Africa  
Spain  
Sri Lanka  
Sweden  
Switzerland  
Taiwan, China  
Thailand  
Turkey  
Ukraine  
United Kingdom of Great Britain and Northern Ireland  
United Republic of Tanzania  
United States of America  
Uruguay  
Viet Nam  
Unknown origin

**% of procurement spend**

11-20%

**Comment**

Key categories of wood and paper equate to £1805m; this gives a wood and paper COGS of 20%. Total COGS £9170m.

**(F1.2) Indicate the percentage of your organization’s revenue that was dependent on your disclosed forest risk commodity(ies) in the reporting year.**

	% of revenue dependent on commodity	Comment
Timber products	6-10%	Wood and paper products account for 9.9% of sales revenue for FY 21/22 (£1,311m / £13,183m).
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F1.5**

**(F1.5) Does your organization collect production and/or consumption data for your disclosed commodity(ies)?**

	Data availability/Disclosure
Timber products	Consumption data available, disclosing
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

**F1.5a**

**(F1.5a) Disclose your production and/or consumption figure, and the percentage of commodity volumes verified as deforestation- and/or conversion-free.**

**Forest risk commodity**

Timber products

**Data type**

Consumption data

**Commodity production/ consumption volume**

29703

**Metric for commodity production/ consumption volume**

Other, please specify (Number of EANs purchased)

**Data coverage**

Full commodity production/consumption

**Have any of your reported commodity volumes been verified as deforestation- and/or conversion-free?**

Yes

**% of reported volume verified as deforestation- and/or conversion-free**

87.24

**Please explain**

We require that all goods containing wood and/or paper are from one of the following responsible sources: 1. Recycled: Verified/certified as recycled or reused (including pre-consumer or postconsumer sources). 2. Sustainably managed (shown below in order of preference):

a. FSC® (Forest Stewardship Council) with FULL Chain of Custody throughout the supply chain. Note: This is the only certification scheme we accept for wood and paper harvested from tropical countries (see note below).

b. PEFC™ (Programme for the Endorsement of Forest Certification) with FULL Chain of Custody throughout the supply chain.

In 2021/22, 87.24% of our wood and paper products met our responsible sourcing criteria.

**F1.5b**

**(F1.5b) For your disclosed commodity(ies), indicate the percentage of the production/consumption volume sourced by national and/or sub-national jurisdiction of origin.**

**Forest risk commodity**

Timber products

**Country/Area of origin**

Any other countries/areas

**State or equivalent jurisdiction**

<Not Applicable>

**% of total production/consumption volume**

91.4

**Please explain**

Timber consumption volume by vendor is measured using the number of EANs purchased from each vendor during the reporting year. Supply chain traceability is achieved down to the country level by interrogating the vendor-based questionnaires and supported by FSC®/PEFC™ certificates. Most of our wood and paper comes from non-forest-risk countries. The 91.4% reported here includes Poland, Spain, UK, Italy, Sweden, Croatia, China, France, Germany, Romania, Slovenia, Finland, United States of America, Austria.

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**F1.6**

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**(F1.6) Has your organization experienced any detrimental forests-related impacts?**

Yes

**F1.6a**

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**(F1.6a) Describe the forests-related detrimental impacts experienced by your organization, your response, and the total financial impact.**

**Forest risk commodity**

Timber products

**Impact driver type**

Technological

**Primary impact driver**

Other technological driver, please specify (Lack of feasible physical traceability from end product to forest for large retailers of composite products sourced globally)

**Primary impact**

Increased operating costs

**Description of impact**

Company-specific description: There is a lack of genuine physical traceability of wood and paper across retail products back to the forest source, despite the certification processes in place. This influences Kingfisher, which sources a large number of wood and paper products from a large number of suppliers. Solutions are very manual and resource intensive. RFID and barcode technology combined with GIS has very limited uptake. Transaction verification is undertaken by FSC®, but only on some high-risk products. This means that FSC and PEFC™ CoC certification cannot be relied on to deliver traceability to forest for large scale complex supply chains such as Kingfisher's. Scale of impact: This has a high impact on operating costs due to the manual due diligence that is required, since timber products represent 10% of our sales, and since our target is to have 100% of the timber products we sell from certified sources. This is an on-going issue effecting all our wood and paper projects, which represents 10% of total sales revenue.

**Primary response**

Greater due diligence

**Total financial impact**

20000

**Description of response**

Stakeholders involved: We employ external consultants and experts to help us understand the traceability of all timber products we sell. Members of our internal Offer & Sourcing team also spend some of their employed time on this issue.

Outcomes to date: the resulting reviews have given us an understanding of areas of strength and weakness in supply chain visibility and helped us to identify priority actions. One resulting workstream is exploring how new technologies and solutions can be employed in case of concern, e.g. laboratory tests. We are also in discussion with FSC® on a pilot of blockchain technology, which would significantly improve traceability.

How financial impact figure was derived: Our total financial impact is an approximate cost time spent on this specific issue by our team members and third-party experts. This was then translated into salary costs.

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**F1.7**

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**(F1.7) Indicate whether you have assessed the deforestation or conversion footprint for your disclosed commodities over the past 5 years, or since a specified cutoff date, and provide details.**

**Forest risk commodity**

Timber products

**Have you monitored or estimated your deforestation/conversion footprint?**

Yes, we monitor deforestation/conversion footprint in our supply chain

**Coverage**

Partial consumption volume

**Reporting deforestation/conversion since a specified cutoff date or during the last five years?**

Other, please specify (We use FSC & PEFC certification to measure supplier control for deforestation i.e. conversion. Over 50% of our certified timber products are FSC, inc. all timber from the tropics. FSC's forest conversion cutoff is 1994, PEFC has a cutoff of 2010.)

**Known or estimated deforestation/ conversion footprint (hectares)**

0

**Describe methods and data sources used to monitor or estimate deforestation/ conversion footprint**

The conversion footprint figure reported above covers 87% of EANs purchased for 2021/22. We use FSC® and PEFC™ certification as a means of measuring supplier control systems for deforestation and conversion as both schemes prohibit deforestation and conversion. We do this through our commitment to 100% responsibly sourced wood and paper in all our operations by 2025, with the responsible sourcing criteria within the Forest Positive Policy requiring FSC or PEFC certification with full chain of custody, verified recycled material, or FSC in the tropics. This commitment includes all wood and paper products used in our operations (including goods for sale and not for resale) and applies to all regions we source from.

Our 100% target for meeting our responsible sourcing criteria is implemented through the Forest Positive Vendor Guidelines and requirements in Conditions of Supply for vendors. In this way, we use certification as the implementing action to ensure the commitments to no deforestation and no conversion are met. In 2021/22 we achieved 87% compliance across all our operations with FSC / PEFC certified with full chain of custody or verified recycled wood and paper, meaning that 87% of the products we purchased had supplier control systems in place to avoid deforestation and conversion. Vendor data is validated annually through a performance review of compliance with the Kingfisher Forest Positive Policy and Vendor Guidelines.

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## F2. Procedures

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### F2.1

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**(F2.1) Does your organization undertake a forests-related risk assessment?**

Yes, forests-related risks are assessed

### F2.1a

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**(F2.1a) Select the options that best describe your procedures for identifying and assessing forests-related risks.**

## Timber products

### Value chain stage

Direct operations  
Supply chain

### Coverage

Full

### Risk assessment procedure

Assessed as part of other company-wide risk assessment system

### Frequency of assessment

More than once a year

### How far into the future are risks considered?

3 to 6 years

### Tools and methods used

Internal company methods  
External consultants  
Global Forest Watch Pro  
Trase  
Sustainability Policy Transparency Toolkit (SPOTT)  
Collect Earth  
Global Risk Assessment Services (GRAS)  
IBAT for Business  
Preferred by Nature Sourcing Hub  
Starling  
National specific tools and databases  
Jurisdictional/landscape assessment  
Other, please specify (NEPCon Sourcing Hub, FSC Risk Assessment Platform)

### Issues considered

Availability of forest risk commodities  
Quality of forests risk commodities  
Impact of activity on the status of ecosystems and habitats  
Regulation  
Climate change  
Impact on water security  
Tariffs or price increases  
Loss of markets  
Leakage markets  
Brand damage related to forests risk commodities  
Corruption  
Social impacts

### Stakeholders considered

Customers  
Employees  
Investors  
Local communities  
NGOs  
Other forest risk commodity users/producers at a local level  
Regulators  
Suppliers

### Please explain

Wood and paper (W&P) are the largest natural resources used across Kingfisher. Failure of W&P products to comply to policy, missing our 100% responsible sourcing target, and failure to report robust data is considered a major risk. We track origin of material to assess risk of impacting ecosystems and habitats, water security, as well as social risks. Country of origin is used to assess the state of regulation on logging and environment and ensure legal origin of our W&P products.

We have policy caveats to help protect more vulnerable areas, e.g. FSC® only from tropical regions to ensure products follow FSC Principles on workers' rights and employment conditions, indigenous peoples' rights, community relations, benefits from the forest, and high conservation values.

Tools we employ to manage risk include:

- 1) Full FSC & PEFC™ CoC certification or third-party verification of recycled material; and risk assessment through the Wood Traceability Sheet (WTS) including species, country of origin, presence of composite material (which indicates supply chain complexity) and Corruption Perception Index score for the country of export/harvest. The WTS tool includes a risk matrix to assess products in line with EUTR/UKTR requirements and guidance, and to harmonise risk evaluation and mitigation across the Group. Where products are identified by the risk matrix as above low risk, we use best practice tools including SPOTT, NEPCon Sourcing Hub and FSC Risk Assessment Platform to further assess potential risk and identify risk mitigation actions. For all non-certified products, we require supply chain transparency information from suppliers, we implement DDS and work towards their certification or replacement through certified suppliers.
- 2) Vendor data is validated annually through a performance review of compliance with the Kingfisher Forest Positive Policy and Vendor Guidelines.
- 3) Annual data validation is conducted and sampled on a risk basis building on the WTS Risk Matrix.
- 4) External assurance providers conduct limited assurance against our W&P KPI before publication of Responsible Business report. The approach drives our target to 100% responsibly sourced W&P & underpins our Forest Positive Commitment.

## F2.2

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**(F2.2) For each of your disclosed commodity(ies), has your organization mapped its value chains?**

	Value chain mapping	Primary reason for not mapping your value chain	Explain why your organization does not map its value chain and outline any plans to introduce it
Timber products	Yes, we have partially mapped the value chain	<Not Applicable>	<Not Applicable>
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F2.2a**

**(F2.2a) Provide details of your organization’s value chain mapping for its disclosed commodity(ies).**

**Forest risk commodity**

Timber products

**Scope of value chain mapping**

Tier 1 suppliers

**% of total suppliers covered within selected tier(s)**

55

**Description of mapping process and coverage**

We map 55% our wood and paper supply chains to Tier 1 level through the Supplier Ethical Data Exchange (Sedex). Kingfisher’s Ethical Sourcing Policy states that we require high risk suppliers/sites to be in possession of a valid Sedex members ethical trade audit (SMETA) or equivalent (or, in the absence of this, complete a SMETA 4 Pillar ethical audit using a nominated ethical audit company). We also use the 'Wood Traceability Sheet' process (P.6 of the Forest Positive Vendor Guidelines) which enables a degree of mapping.

**Your own production and primary processing sites: attach a list of facility names and locations (optional)**

**Your suppliers’ production and primary processing sites: attach a list of names and locations (optional)**

**F3. Risks and opportunities**

**F3.1**

**(F3.1) Have you identified any inherent forests-related risks with the potential to have a substantive financial or strategic impact on your business?**

	Risk identified?
Timber products	Yes
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

**F3.1a**



### (F3.1a) How does your organization define substantive financial or strategic impact on your business?

#### Definition for substantive/strategic impact:

For all our risks, including forest-related risks, we assess the recurring or one-off impact on at least one of the following:

- (i) like-for-like sales,
- (ii) our net margin
- (iii) cost
- (iv) reputation
- (v) regulatory
- (vi) continuity

For each of these, we have set clear definitions of impact (critical, major and manageable) including numerical thresholds for sales, margin, cost and penalties, and qualitative thresholds for reputational issues and frequency (one-off, occurring).

The following definitions are used for critical impact (substantive financial or strategic impact) at Kingfisher:

- Where it affects one off Sales like-for-like impact >10%
- Recurring, Sales like-for-like impact >5%
- One off Net Margin impact >10%
- Recurring, Net Margin impact >5%
- One-off Cost impact > £80m
- Recurring Cost impact > £40m
- Global media interest: Sustained globally organised protests and lobbying activities against Kingfisher Group and its subsidiaries
- Prosecution resulting in imprisonment & Penalties >£5 mil
- National non-availability or significant disruption to operations and fulfilment > 1 month

To assess our risks, we consider the potential financial, reputational, regulatory or operational impact, as well as the probability of them materialising within our outlook period.

For each of the principal risks, we also assess any change to the risk level compared to last year. Probabilities are defined as follows:

- Probable: <5%
- Unlikely: 6-20%
- Probable: 21-40%
- Likely: 41-80%
- Almost certain: 80%

### F3.1b

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**(F3.1b) For your disclosed forest risk commodity(ies), provide details of risks identified with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.**

**Forest risk commodity**

Timber products

**Type of risk**

Regulatory

**Geographical scale**

Global

**Where in your value chain does the risk driver occur?**

Supply chain

**Primary risk driver**

Non-compliance with national legislation

**Primary potential impact**

Brand damage

**Company-specific description**

Legal non-compliance in our supply chain, for example with UK and EU Timber Regulations (UKTR and EUTR), could result in reputational, financial and regulatory risk including fines issues by competent authorities and /or lower investments. Resulting reputational damage could result in NGO campaigning, protest and resulting reduced sale. Our products are sourced globally from over 2,800 suppliers and there are around 3,700 production sites that supply us with finished goods. There are many more indirect suppliers in our extended supply chain, including suppliers of raw materials and component parts used in the products we buy and sell.

**Timeframe**

4-6 years

**Magnitude of potential impact**

Medium-high

**Likelihood**

About as likely as not

**Are you able to provide a potential financial impact figure?**

Yes, an estimated range

**Potential financial impact (currency)**

<Not Applicable>

**Potential financial impact figure - minimum (currency)**

26218239

**Potential financial impact figure - maximum (currency)**

65545598

**Explanation of financial**

Kingfisher has a public target to have 100% of its wood and paper products certified. The potential financial impact of any related brand damage if we do not meet this would be a proportion of the total sales of our wood and paper products. Based on the definition in the Risk Register of a moderate impact on sales, this has been calculated as a range from 2-5% of 2021/22 wood and paper revenue (£1,311m). The figure shows potential impact over a year.

**Primary response to risk**

Engagement with suppliers

**Description of response**

Our Forest Positive Policy goes beyond national and international regulations, and Responsible Business targets are set on key supply chain issues, including 100% responsibly sourced wood and paper. Group banners must comply with the Forest Positive Policy and SOPs; implementing guidance and training has been developed to ensure staff and vendors have the information and skills to deliver compliance. Policy compliance clauses are written into tenders and contracts, and an audit programme has been started in logistics/distribution centres. Suppliers who do not comply with our policy requirements must put an action plan in place to improve, and we cease to trade with suppliers as a last resort if they don't work with us on business-critical issues. For example, in 2021 we switched suppliers for some decoration materials due to insufficient availability of certified material. This year 87% of wood and paper in sourced products (87% of the value of purchased wood GFR) and 100% of our catalogue paper met our responsible sourcing criteria. In GNFR, suppliers are being brought on to the EcoVadis Assessment platform; we achieved our target of 85% of all GNFR spend (with suppliers with whom we spend over £75,000) by the end of 2021, with suppliers achieving a silver rating on average. We also have ongoing engagement with competent authorities and expert stakeholders to ensure we align with best practice.

**Cost of response**

20000

**Explanation of cost of response**

We employ experts who specifically look at the compliance of our wood and paper products and the traceability to forests. The cost of response (£20,000) is based on the fees charged by third party experts and staff time spent by these experts on those specific issues. In 2021 we recruited an FTE to further develop our vendor due diligence programme. This will enhance our ability to ensure supply chain compliance with the UK and EU Timber Regulations (UKTR and EUTR).

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F3.2

**(F3.2) Have you identified any forests-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

	Have you identified opportunities?
Timber products	Yes
Palm oil	<Not Applicable>
Cattle products	<Not Applicable>
Soy	<Not Applicable>
Other - Rubber	<Not Applicable>
Other - Cocoa	<Not Applicable>
Other - Coffee	<Not Applicable>

**F3.2a**

**(F3.2a) For your selected forest risk commodity(ies), provide details of the identified opportunities with the potential to have a substantive financial or strategic impact on your business.**

**Forest risk commodity**

Timber products

**Type of opportunity**

Products & services

**Where in your value chain does the opportunity occur?**

Direct operation

**Primary forests-related opportunity**

Increased brand value

**Company-specific description & strategy to realize opportunity**

Environmentally aware consumers are actively seeking certified timber products from companies committed to environmental sustainability. Wood and paper are present in around a quarter of the products Kingfisher sells. Kingfisher is committed to sell 100% responsibly sourced timber products in its stores and to become forest positive by 2025. Achieving these targets will position Kingfisher among the leader home improvement companies in sustainability and enable the promotion of our wood-derived products and products containing wood to be promoted to consumers as sustainable.

Our policy is to buy wood and paper that has been independently audited by recognised certification schemes, such as FSC® and PEFC™, as coming from well-managed forests, or that is verified recycled. This policy, as well as our targets for 100% responsible sourcing and becoming Forest Positive, covers all jurisdictions and all wood and paper products that we source. To date, 87% of wood and paper in our products is certified as responsibly sourced.

Hitting our 100% target at the end of 2025 will provide opportunities to promote our sustainability to a wide group of stakeholders, through various communication channels. As a founding member of the Rainforest Alliance Forest Allies' Initiative, we have supported reforestation projects since 2021. We also work with others on sustainable timber sourcing, including as members of FSC and PEFC and Chair of the British Retail Consortium's Timber Working Group.

In working towards our target of 100% responsibly sourced wood and paper, we regularly engage with suppliers to ensure they follow our requirements (covering procurement, labelling, data assurance and traceability) and monitor performance as set out in the Forest Positive Vendor Guidelines. O&S Sustainability monitor progress monthly and report to the Director of O&S Quality & Sustainability. Where a product is found to be non-compliant, an action plan is developed.

This creates the opportunity to promote Kingfisher and its retail banners as a sustainable company to range of stakeholders, including investors, competent authorities and consumers, enhancing the value of the business over all and specifically in relation to wood and paper. Certified products are promoted through our banner websites and catalogues.

**Estimated timeframe for realization**

1-3 years

**Magnitude of potential impact**

Medium-high

**Likelihood**

More likely than not

**Are you able to provide a potential financial impact figure?**

No, we do not have this figure

**Potential financial impact figure (currency)**

<Not Applicable>

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

We do not currently compile a financial figure for this opportunity, although we continue to manage it as part of our sustainability risks register with a clear oversight process from commercial and quality product specialists, including O&S Sustainability and Group Sustainability and the Responsible Business Committee led by C suite executives.

**Forest risk commodity**

Timber products

**Type of opportunity**

Other

**Where in your value chain does the opportunity occur?**

Direct operation

### Primary forests-related opportunity

Other, please specify (Reduced interest rate via revolving credit facility)

### Company-specific description & strategy to realize opportunity

Company-specific explanation of opportunity: In FY 21/22 we agreed a £550m three-year revolving credit facility with a group of our relationship banks. The facility is linked to ambitious sustainability and community-based targets, including 100% sustainable wood and paper for Kingfisher's products by FY 25/26 covering all retail banners across the Group. This enables us to benefit from a lower interest rate if we deliver on our responsible business targets.

Explanation of the strategy: Our Forest Positive Policy and Vendor Guidelines commits us to buy wood and paper that has been independently audited by recognised certification schemes, such as FSC® and PEFC™, as coming from well-managed forests, or that is verified recycled. This policy, as well as our targets for 100% responsible sourcing and becoming Forest Positive, covers all jurisdictions and all wood and paper products that we source. Group banners must comply with the Forest Positive Vendor Guidelines and Standard Operating Procedures; implementing guidance and training has been developed to ensure staff and vendors have the information and skills to deliver compliance. Policy compliance clauses are written into tenders and contracts, and an audit programme has been started in logistics/distribution centres. Suppliers who do not comply with our policy requirements must put an action plan in place to improve, and we cease to trade with suppliers as a last resort if they don't work with us to address business critical issues. To date, 87% of wood and paper in our products is certified as responsibly sourced.

Example of strategy in action: In working towards our target of 100% responsibly sourced wood and paper, we regularly engage with suppliers to ensure they follow our requirements (covering procurement, labelling, data assurance and traceability) and monitor performance as set out in the Forest Positive Vendor Guidelines. O&S Sustainability monitor progress monthly and report to the Director of O&S Quality & Sustainability. Where a product is found to be non-compliant, an action plan is developed.

### Estimated timeframe for realization

1-3 years

### Magnitude of potential impact

Medium-high

### Likelihood

More likely than not

### Are you able to provide a potential financial impact figure?

No, we do not have this figure

### Potential financial impact figure (currency)

<Not Applicable>

### Potential financial impact figure – minimum (currency)

<Not Applicable>

### Potential financial impact figure – maximum (currency)

<Not Applicable>

### Explanation of financial impact figure

We do not currently compile a financial figure for this opportunity, although we continue to manage it as part of our sustainability risks register with a clear oversight process from commercial and quality product specialists, including O&S Sustainability and Group Sustainability and the Responsible Business Committee led by C suite executives.

## F4. Governance

### F4.1

#### (F4.1) Is there board-level oversight of forests-related issues within your organization?

Yes

### F4.1a

#### (F4.1a) Identify the position(s) of the individual(s) (do not include any names) on the board with responsibility for forests-related issues.

Position of individual	Please explain
Chief Executive Officer (CEO)	<p>Our Group Chief Executive Officer has ultimate accountability for our Responsible Business strategy and is a member of our Responsible Business Committee. Our Responsible Business strategy focuses on four priorities, including our continued aim of 100% sustainable sourcing of wood and paper across the business and ensuring zero deforestation in raw materials we use.</p> <p>Our CEO also leads our Group Executive Committee (GEC), which meets at least monthly and has duties which include as set out in its Terms of reference to develop, oversee, monitor, and review for Kingfisher, prior to submission and recommendation to the Board: the responsible business agenda, strategy, and performance including related to forests such as the Forest Positive Policy and performance against wood and paper targets, by each Operating Banner.</p> <p>In Dec 2020 the CEO took the strategic decision to partner with the Rainforest Alliance to meet the commitment to 'create more forests than we use by 2025'.</p>
Board-level committee	<p>Our Responsible Business Committee (RBC) is a sub-committee of Kingfisher's Board and is chaired by a non-executive director (NED). It monitors performance against our four Responsible Business priorities, including our commitment to help tackle our continued aim of 100% sustainable sourcing of wood and paper across the business and ensuring zero deforestation in raw materials we use, as well as key events in the Responsible Business reporting cycle, and regulatory or legislative updates relevant to Responsible Business.</p> <p>Membership of the RBC includes a further NED, our Group CEO, a retail banner CEO, our Chief Offer &amp; Sourcing Officer, and our Chief People Officer. The seniority of the RBC membership reflects our focus on our Responsible Business agenda.</p> <p>The RBC met three times in 2021. The Board receives regular updates on performance and sustainability risks and reviews the company's responsible business KPIs each quarter as part of its governance dashboard.</p>

F4.1b

**(F4.1b) Provide further details on the board's oversight of forests-related issues.**

	Frequency that forests-related issues are a scheduled agenda item	Governance mechanisms into which forests-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Monitoring implementation and performance Reviewing and guiding annual budgets Reviewing and guiding business plans Reviewing and guiding corporate responsibility strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy Reviewing innovation / R&D priorities Setting performance objectives	<p>To effectively monitor our risks and harness opportunities, principal risks are reviewed by the Group Executive and Board twice a year. The Responsible Business Committee is a committee of the Board and met three times in 2021. Our most significant risks are included in our sustainability risk register (part of our overall Group risk management process). The forest-related risks and opportunities assessment process is reviewed by the Audit Committee, which also receives retail banner risk assessments, enabling the Audit Committee to monitor the risks and level of control in place.</p> <p>The Group Executive Committee comprises two members of the Board (CEO and Chief Financial Officer) as well as executive staff across the Group. The GEC meets at least monthly, and has duties as set out in its Terms of Reference to develop, oversee, monitor and review the responsible business agenda, strategy and performance, including the Forest Positive Policy and performance against wood and paper targets by each operating banner. The Chair of the GEC reports to the Board at each Board meeting on key points and makes recommendations on areas where action is needed.</p> <p>The Forest Positive Policy sets out the Group's vision and policy commitments related to its operations which involve forest risks and opportunities. It is approved by the following Group Executive members: CEO (also a Board member), Chief Offer and Sourcing Officer, Chief People Officer, Chief Financial Officer (also a Board member).</p>

F4.1d

**(F4.1d) Does your organization have at least one board member with competence on forests-related issues?**

**Row 1**

**Board member(s) have competence on forests-related issues**

Yes

**Criteria used to assess competence on forests-related issues**

The Board considers its own performance and composition annually as part of the Board evaluation process. In 2021/22, the Board's performance across a range of areas was reviewed, including strategic issue oversight and priorities for change. A Kingfisher Board member also served on the Board of the Value Reporting Foundation until June 2022, and therefore provides the Kingfisher Board with competence in relation to sustainability-related reporting.

Through this review, it was felt that the Board contained sufficient forest-related expertise through the inclusion on the Board of the Chair of Kingfisher's Responsible Business Committee (RBC), who is briefed regularly on forest-related issues through their role on the RBC.

In 2021/22 the RBC chair was a non-executive director of Accor, where they chaired CSR committee.

**Primary reason for no board-level competence on forests-related issues**

<Not Applicable>

**Explain why your organization does not have at least one board member with competence on forests-related issues and any plans to address board-level competence in the future**

<Not Applicable>

F4.2

**(F4.2) Provide the highest management-level position(s) or committee(s) with responsibility for forests-related issues (do not include the names of individuals).**

Name of the position(s) and/or committee(s)	Responsibility	Frequency of reporting to the board on forests-related issues	Please explain
Other C-Suite Officer, please specify (Chief Offer & Sourcing Officer)	Both assessing and managing forests-related risks and opportunities	Quarterly	As the lead on retail offer, the Chief Offer and Sourcing Officer provides direction on the development and integration of sustainability (inc. forest related issues) across the business. They oversee the Offer and Sourcing Sustainability team's quarterly performance updates to the Board and Board Committees (Group Executive Committee (GEC) and Responsible Business Committee (RBC)) governance dashboards. This includes progress against the Forest Positive 2025/26 target of 100% wood and paper GFR SKUs purchased as responsibly sourced. They sign off annual reporting incl. the Responsible Business report. They approve the Forest Policy, together with members of the GEC, and are a member of the RBC and GEC, who both report to the Board on Responsible Business.  EXAMPLE: the strategic decision to commit to 'become Forest Positive by 2025' was reviewed and agreed by the RBC. As a result, a commitment to 'create more forests than we use by 2025' was incorporated into our responsible business priorities; to be achieved via our Forest Allies partnership with Rainforest Alliance.
Sustainability committee	Both assessing and managing forests-related risks and opportunities	Quarterly	Our Responsible Business Committee (RBC) leads and oversees delivery of our responsible business strategy, including our continued aim of 100% sustainable sourcing of wood and paper across the business and to ensure zero deforestation in raw materials. The RBC is a sub-committee of the Board and represents senior managers of forest related issues; being chaired by a non-executive director (NED); and including the CEO; another NED, the Chief Offer & Sourcing Officer our Chief People Officer and the CEO of Screwfix (overseeing a retail banner). The RBC met three times in 2021/22; and receives monthly and quarterly updates from O&S Sustainability and Group Responsible Business; whilst delegating RBC tasks where needed. It reports to the Board regularly on performance and sustainability risks, as well as any significant related matters. This includes the setting of targets for our 4 Responsible Business priorities and fundamentals (inc. Wood and Paper) for approval by the Board, monitoring their performance and delivery. As part of reviewing priorities e.g. the strategic decision to commit Kingfisher to 'become Forest Positive by 2025' was led by the CEO and reviewed and agreed by the RBC. As a result, a commitment to 'create more forests than we use by 2025' was incorporated into our responsible business priorities. This will be achieved via our new partnership with the Rainforest Alliance.

**F4.3**

**(F4.3) Do you provide incentives to C-suite employees or board members for the management of forests-related issues?**

	Provide incentives for management of forests-related issues	Comment
Row 1	Yes	

**F4.3a**

**(F4.3a) What incentives are provided to C-Suite employees or board members for the management of forests-related issues (do not include the names of individuals)?**

	Role(s) entitled to incentive?	Performance indicator	Please explain
Monetary reward	Board/Executive board	Achievement of commitments and targets	To help embed responsible business into our culture, our top leaders, members of our Group Executive and banner boards, have a requirement to demonstrate responsible business behaviours included in their objectives. Our most senior managers (including the Group Executive) must take the lead on integrating responsible business into our commercial strategy and day-to-day operations.  In 2021/22, 5% of the Annual Bonus for the executive directors related to the company's progress towards its Forest Positive target (% of GFR wood and paper responsibly sourced as a % of SKUs purchased by end of FY 21/22); with threshold 82%, target of 83% and stretch target of 85%. The responsible sourcing criteria within our Wood and Paper (W&P) Policy requires FSC® or PEFC™ certification with full chain of custody, verified recycled material, or FSC/formally working towards FSC in the tropics. Progress against the target was assessed at the end of the financial year based on KPI reporting for the Responsible Business report.  A new Remuneration Policy applicable for the Executive Directors was submitted and approved by shareholders at the 2022 AGM. The new Policy includes a new share plan known as the Kingfisher Performance Share Plan which will also be granted to our senior leadership population. Responsible Business measures form part of the performance conditions which determine the vesting of this plan. This includes a 25% weighting on ESG measures which reflects the importance of our Responsible Business agenda and to recognise our long-term goals and commitments.  The annual reward measures have helped executive directors to prioritise performance against the responsibly sourced wood and paper target; and contributed to achieving beyond the stretch target of 85%; of 87.2% of wood and paper in all GFR products responsibly sourced.
Non-monetary reward	No one is entitled to these incentives	No indicator for incentivized performance	No non-monetary reward schemes are currently in place.

**F4.4**

**(F4.4) Did your organization include information about its response to forests-related risks in its most recent mainstream financial report?**

Yes (you may attach the report – this is optional)  
Kingfisher-plc-2021-22-Annual-Report.pdf

**F4.5**

**(F4.5) Does your organization have a policy that includes forests-related issues?**

Yes, we have a documented forests policy that is publicly available

F4.5a

(F4.5a) Select the options to describe the scope and content of your policy.

	Scope	Content	Please explain
Row 1	Company-wide	Commitment to eliminate conversion of natural ecosystems Commitment to eliminate deforestation Commitment to protect rights and livelihoods of local communities Commitments beyond regulatory compliance Commitment to transparency Commitment to align with the SDGs Recognition of the overall importance of forests and other natural ecosystems Description of business dependency on forests Recognition of potential business impact on forests and other natural ecosystems Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy Description of forests-related standards for procurement	We are one of the largest buyers of wood products in Europe, with wood and paper present in around a quarter of the products we sell. The Kingfisher Forest Positive policy sets out our business dependency on forests, as well as our potential impact on forests and other natural ecosystems. The policy content was developed considering a range of best practice approaches and initiatives, including CDP, and guided by our overarching Responsible Business strategy and priorities. The policy states that we seek to have a restorative, positive impact on forests by supporting forest restoration initiatives; this commitment has driven the formation of our partnership with the Rainforest Alliance, as a founding member of its Forest Allies initiative. By taking action to ensure sustainable management of forests, we will address growing resource scarcity and ensure future supplies of a key raw material for our business. The policy is specific to GFR production, sourcing, and GNFR purchases; financial investments are not included. It requires that wood and paper goods go beyond regulatory compliance and meet the responsible purchasing criteria in our Forest Positive Responsible Sourcing of Wood and Paper Products: Vendor Guidelines to ensure that products have not led to deforestation, human-induced forest degradation, or loss of natural ecosystems. For transparency, we require independent third-party certification by certification schemes who only use accredited certification bodies to audit certificate holders against their standards. There are clear controls for accreditation. FSC® is the preferred scheme and is required for wood and paper sourced from tropical countries to avoid exploitation and respect the rights of indigenous people and local communities. The policy also commits to taking a responsible approach to procurement for other products containing commodities that have an impact on forests. These policy requirements are incorporated into the selection process for all new suppliers and new products, supplier contracts, and supplier and product performance reviews. All policies are publicly available on our website. We aim to review all policies annually and update them where necessary, and a review took place in 2021. Kingfisher publishes timebound targets, data and progress on responsible sourcing of wood and paper in its Responsible Business report.

Kingfisher\_Responsible\_Business\_Forest\_Positive\_Policy\_2021.pdf  
 Kingfisher-plc-Responsible-Business-Report-2021-22.pdf

F4.5b

(F4.5b) Do you have commodity specific sustainability policy(ies)? If yes, select the options that best describe their scope and content.

Do you have a commodity specific sustainability policy?	Scope	Content	Please explain

	Do you have a commodity specific sustainability policy?	Scope	Content	Please explain
Timber products	Yes	Company-wide	<p>Commitment to eliminate conversion of natural ecosystems</p> <p>Commitment to eliminate deforestation</p> <p>Commitment to protect rights and livelihoods of local communities</p> <p>Commitments beyond regulatory compliance</p> <p>Commitment to transparency</p> <p>Commitment to align with the SDGs</p> <p>Recognition of the overall importance of forests and other natural ecosystems</p> <p>Description of business dependency on forests</p> <p>Recognition of potential business impact on forests and other natural ecosystems</p> <p>Description of forest risk commodities, parts of the business, and stages of value-chain covered by the policy</p> <p>List of timebound commitments and targets</p> <p>Description of forests-related standards for procurement</p>	<p>The Kingfisher Forest Positive Responsible Sourcing of Wood and Paper Products: Vendor Guidelines (also referred to as the Kingfisher Forest Positive Vendor Guidelines) sets out our responsibility to protect and improve forests and woodland and work towards global reforestation and includes the commitment for 100% responsibly sourced wood and paper in all operations by 2025. Around a quarter of the products we sell are made of wood and in order to ensure security of supply, we aspire to help create more forest than we use in our operations. Our policy aims to ensure that Kingfisher meets its sustainability commitments, targets and legal obligations, and acts as a baseline for establishing principles, mechanisms and systems that ensure that all Timber Goods sold or used within the business are responsibly sourced. The policy requires that all wood and paper goods go beyond regulatory compliance and meet our responsible purchasing criteria, whereby products are either FSC® or PEFC™ certified with full Chain of Custody certification, or verified recycled. All wood and paper goods sourced from tropical countries require FSC certification to avoid exploitation and respect the rights of workers, indigenous people and local communities. These policy requirements are incorporated into the selection process for new suppliers and products, supplier contracts, and supplier and product performance reviews. The policy covers wood and materials derived from wood, including all goods and packaging that are sold or used in connection with Kingfisher's business activities, both GFR and GNFR. It does not cover other non-timber forest-derived and forest-related products. All Wood and Paper products must also comply with Kingfisher's Ethical Sourcing Policy and our Forest Positive Policy, which commits to ensuring products have not led to deforestation or loss of natural ecosystems. Kingfisher publishes timebound targets, data and progress on responsible sourcing of wood and paper in its Responsible Business report. Our Forest Positive Vendor Guidelines are reviewed and updated annually and are publicly available.</p>
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

Kingfisher\_Responsible\_Business\_Forest\_Positive\_Policy\_2021.pdf  
Kingfisher\_Forest\_Positive\_Vendor\_Guidelines\_Oct21\_2.pdf

F4.6



**(F4.6) Has your organization made a public commitment to reduce or remove deforestation and/or forest degradation from its direct operations and/or supply chain?**

Yes

Kingfisher\_Responsible\_Business\_Forest\_Positive\_Policy\_2021.pdf

Kingfisher\_Responsible\_Business\_Packaging\_Policy\_2021.pdf

Kingfisher\_Forest\_Positive\_Vendor\_Guidelines\_Oct21\_2.pdf

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**F4.6a**

**(F4.6a) Has your organization endorsed any of the following initiatives as part of its public commitment to reduce or remove deforestation and/or forest degradation?**

Other, please specify (1) We Mean Business, 2) Forest Allies Initiative)

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**F4.6b**

**(F4.6b) Provide details on your public commitment(s), including the description of specific criteria, coverage, and actions.**

**Forest risk commodity**

Timber products

**Criteria**

No conversion of natural ecosystems

Zero gross deforestation/ no deforestation

No conversion of High Conservation Value areas

Secure Free, Prior and Informed Consent (FPIC) of indigenous people and local communities

Operations are in accordance with the UN Declaration on the Rights of Indigenous Peoples

Adoption of the UN International Labour Organization principles

No sourcing of illegally produced and/or traded forest risk commodities

No sourcing of forest risk commodities from unknown/controversial sources

Restricting the sourcing and/or trade of forest risk commodities to credible certified sources

Recognition of legal and customary land tenure rights

**Operational coverage**

Direct operations and supply chain

**% of total production/ consumption covered by commitment**

100%

**Cutoff date**

2010

**Commitment target date**

2021-25

**Please explain**

We are committed to 100% responsibly sourced wood and paper in all our operations by 2025, and we continue to work towards this target. The responsible sourcing criteria within the Forest Positive Vendor Guidelines require FSC® or PEFC™ certification with full chain of custody, verified recycled material, or FSC/formally working towards FSC in the tropics. This approach uses certification as the implementing action to ensure the commitments above are met. Kingfisher requires products to meet responsible sourcing criteria including FSC (cutoff of 1994 for certification of plantations established on land converted from forest) by preference and PEFC (cutoff of 2010). For the tropics, where countries at highest risk of deforestation are found, all wood must be FSC. As we allow products certified under both schemes, the cutoff date of 2010 reported is the latest allowed, although this only relates to PEFC certified products. Note that FSC products must meet the FSC's cutoff date; and over half of our certified wood and paper products are FSC. Our 100% target for meeting our responsible sourcing criteria is implemented through the Forest Positive Vendor Guidelines and requirements in Conditions of Supply for vendors. This commitment includes all wood and paper products used in our operations (including goods for sale and not for resale) and applies to all regions we source from. In 2021/22 we achieved 87% compliance across all our operations. In addition to wood and paper, we recognise that there are a small number of other product ranges that contain commodities which impact forests and commit to taking a responsible approach to procurement, including improving supply chain controls for products which may be derived from forests to ensure they are from known, legal sources, and meet responsible purchasing criteria in our Forest Positive Policy and Vendor Guidelines where possible. An example of the work done towards these commitments during 2021 is updating the W&P Process standard operating procedure (SOP), a key tool to ensure staff can support vendors in all countries in complying with the policy. This SOP sets out the RACI matrix and detailed responsibilities for implementing the W&P Process, including W&P Qualification Process Flow (to qualify vendors and new products for purchase according to the policy requirements) and an escalation process where a product or vendor is not compliance with the Wood and Paper process. Our W&P Specialist delivered training for SQEs and their managers on the W&P Process across sourcing offices in France, Poland, Romania, Spain, Portugal and the UK. Offer and Sourcing Sustainability also conducted W&P Data Validation to check compliance of all products purchased with the Forest Positive Policy and Vendor Guidelines requirements. As part of the Wood & Paper Approval Process and again at least annually through W&P vendor data validation, vendors are asked to confirm the FSC and PEFC certification status of each product supplied to implement the commitments above through full chain of custody and a valid CoC certificate number; to be checked on the relevant scheme database; together with implementation of our Due Diligence System where we are the Operator and for high-risk sources. Where a product is found to be non-compliant with the responsible sourcing criteria; Product Issue Escalation and Resolution SOP will be implemented. The course of action will be determined on a case-by-case basis dependent on the nature of the issue or non-compliance. Action may include requiring a product to be withdrawn from sale (WFS), further orders blocked or delisting of the vendor.

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**F5. Business strategy**

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**F5.1**

**(F5.1) Are forests-related issues integrated into any aspects of your long-term strategic business plan, and if so how?**

	Are forests-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, forests-related issues are integrated	5-10	<p>Our medium-term priorities (2021 and onwards) under our strategic plan 'Powered by Kingfisher' include the objective to 'Lead the industry in Responsible Business practices'. We revisited our Responsible Business strategy in 2019/20 and identified four key priorities where we can use our experience, scale and influence to go even further in bringing about positive change. These priorities are our Colleagues, Customers, Communities, and Planet.</p> <p>In our Planet strategy, we commit to help tackle climate change and create more forests than we use, becoming Forest Positive through reforestation. Our Forest Positive Policy and Vendor Guidelines commit us to buy wood and paper that has been independently audited by recognised certification schemes, such as FSC® and PEFC™, as coming from well-managed forests, or that is verified recycled. This policy, as well as our targets for 100% responsible sourcing and becoming forest positive, covers all jurisdictions and all wood and paper products that we source.</p> <p>We are signatories to Better Retail, Better World, a collaboration led by the British Retail Consortium (BRC) aimed at supporting the Sustainable Development Goals to 2030. We want our projects to materially contribute to wider biodiversity goals, such as the UN Biodiversity Framework, to address climate change and engage and involve communities.</p>
Strategy for long-term objectives	Yes, forests-related issues are integrated	5-10	<p>As part of our Forest Positive Strategy, with forestry experts we are developing a comprehensive programme, with projects benefitting forests, wildlife &amp; the surrounding communities, building on knowledge gained through previous work in our markets. In 2020/21 we established a new partnership with Rainforest Alliance as part of this strategy.</p> <p>Our targets and policies on deforestation and sustainable sourcing of forest-derived products are integrated into the vendor tendering process for our products, and a traffic light system is used to assess the commercial capability &amp; sustainability risks. Before short listing of products, we seek to gain visibility of the supply chain to understand mitigation activities.</p> <p>We are working towards understanding how forest restoration and afforestation can complement our long-term emissions reduction targets. We also want to investigate how certification systems, like FSC®, can be linked to quantifiable emissions reductions that can enhance our corporate climate commitments. To this end, Kingfisher has committed to working with the FSC and SustainCert, an NGO dedicated to mainstreaming credible climate and sustainability impact accounting and certification, to support a pilot programme that will enable relevant methodologies to be tested.</p>
Financial planning	Yes, forests-related issues are integrated	5-10	<p>Kingfisher's investors are increasingly looking at our performance against ESG indicators. We discuss ESG matters with investors and have incorporated ESG priorities and targets into management's remuneration criteria (see F4.3a for further detail).</p> <p>As part of our target to reach net-zero for our operations (scope 1 and 2) by the end of 2040, we plan to neutralise no more than 10% of our residual emissions (relative to 2016/17). We are currently determining the milestones and/or near-term investments required to demonstrate the integrity of our commitment to neutralise unabated emissions in the target year. We are therefore engaging with a range of external partners (for example the Voluntary Carbon Markets Integrity Initiative, Gold Standard, the LEAF coalition, etc.) to determine our approach to both neutralisation and broader beyond value chain mitigation.</p>

**F6. Implementation**

**F6.1**

**(F6.1) Did you have any timebound and quantifiable targets for increasing sustainable production and/or consumption of your disclosed commodity(ies) that were active during the reporting year?**

Yes

**F6.1a**

**(F6.1a) Provide details of your timebound and quantifiable target(s) for increasing sustainable production and/or consumption of the disclosed commodity(ies), and progress made.**

**Target reference number**

Target 1

**Forest risk commodity**

Timber products

**Type of target**

Third-party certification

**Description of target**

100% of Wood and Paper Products to meet Responsible Sourcing Criteria by FY 2025/26.

Our responsible purchasing criteria for wood and paper requires that all goods containing wood and/or paper are from one of the following responsible sources:

- Recycled: Verified/certified as recycled or reused (including pre-consumer or post-consumer sources).
- Sustainably managed (shown below in order of preference):
  - o FSC® (Forest Stewardship Council®) with FULL Chain of Custody throughout the supply chain. Note: This is the only certification scheme we accept for wood and paper harvested from tropical countries (see note below).
  - o PEFC™ (Programme for the Endorsement of Forest Certification) with FULL Chain of Custody throughout the supply chain.) Note: goods which contain tree species classified as 'endangered' or 'vulnerable' shall be FSC® Certified with FULL Chain of Custody.

**Linked commitment**

Zero net/gross deforestation

**Traceability point**

<Not Applicable>

**Third-party certification scheme**

FSC (any type)

FSC Recycled

PEFC (any type)

Other, please specify (Verified recycled post or pre-consumer)

**Start year**

2016

**Target year**

2025

**Quantitative metric**

<Not Applicable>

**Target (number)**

<Not Applicable>

**Target (%)**

100

**% of target achieved**

87.24

**Please explain**

Our target for 100% of all Wood and Paper Products to meet Responsible Sourcing Criteria by the end of FY 25/26 was chosen to address Kingfisher's role in protecting and improving forests and woodland and working towards global reforestation, to ensure security of supply for our wood and paper products and to support compliance with the EU Timber Regulation (EUTR). This target covers all jurisdictions and all wood and paper products we source. Certified FSC®, PEFC™ and third-party verified recycled material is included in this target; FSC is the preferred scheme and is compulsory for goods from tropical sources, or which contain tree species classified as 'endangered' or 'vulnerable'.

To implement this, we have internal annual targets for each Operating Banner with threshold, target and stretch; these are reported by the O&S Sustainability team, overseen by the Chief Offer & Sourcing Officer to the Board, Group Executive Committee and Responsible Business Committee (RBC) quarterly. In 2021/22, 5% of the Annual Bonus opportunity for executive directors related to the company's progress towards its responsibly sourced wood and paper target, with threshold 82%, target of 83% and stretch target of 85%. From FY 22/23 the Performance Share Plan (PSP) will integrate Responsible Business measures, including performance against the responsibly sourced wood and paper target.

We regularly engage with suppliers to ensure they follow our requirements on responsible sourcing of wood and paper (covering procurement, labelling, data assurance and traceability) and monitor performance as set out in the Forest Positive Vendor Guidelines, including provision of evidence of compliance through the WP Vendor Data Form. O&S Sustainability monitor progress monthly and report to the Director of O&S Quality & Sustainability. Where a product is found to be non-compliant, an action plan is developed. We continue to work with our banners to address challenges relating to the availability of compliant wood and paper in some markets, as well as on training and communication with local buying teams. In 2021/22 we achieved 87.24% responsibly sourced timber across all banners, including 62.24% FSC, 23.33% PEFC and 1.67% FSC Recycled certified product.

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**F6.2**

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**(F6.2) Do you have traceability system(s) in place to track and monitor the origin of your disclosed commodity(ies)?**

	Do you have system(s) in place?	Description of traceability system	Exclusions	Description of exclusion
Timber products	Yes	Data on country of origin for all components of goods is requested from suppliers for all new products via our Wood and Paper data validation form and is supported by FSC®/PEFC™ chain of custody where available. In higher risk cases, we require the region of timber source within the country (where harvested/grown) and/or the details of forest of harvest. We also ask suppliers of products originating from high-risk countries of origin to provide full CoC information to the supply chain, with additional commercial and transport documentation to validate the CoC information. Most of our wood and paper comes from non-forest-risk countries (91.4%). All recycled products are third party verified by an auditor under a certification body who is accredited in the country in which the audit occurs.	Country/geographical area	For low-risk sources, we do not require the region of timber source within the country (where harvested/grown) and/or the details of forest of harvest.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F6.2a**

**(F6.2a) Provide details on the level of traceability your organization has for its disclosed commodity(ies).**

Forest risk commodity	Point to which commodity is traceable	% of total production/consumption volume traceable
Timber products	Country	87.24
Timber products	Not traceable	12.76

**F6.3**

**(F6.3) Have you adopted any third-party certification scheme(s) for your disclosed commodity(ies)?**

	Third-party certification scheme adopted?	% of total production and/or consumption volume certified
Timber products	Yes	87.24
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F6.3a**

**(F6.3a) Provide a detailed breakdown of the volume and percentage of your production and/or consumption by certification scheme.**

**Forest risk commodity**

Timber products

**Third-party certification scheme**

FSC (any type)

**Chain-of-custody model used**

<Not Applicable>

**% of total production/consumption volume certified**

62.24

**Form of commodity**

Sawn timber, veneer, chips  
Paper  
Boards, plywood, engineered wood  
Primary packaging  
Secondary packaging  
Tertiary packaging  
Wood-based bioenergy  
Goods not for resale (GNFR)

**Volume of production/ consumption certified**

18486

**Metric for volume**

Other, please specify (Numbers of EANs purchased)

**Is this certified by more than one scheme?**

No

**Please explain**

We require suppliers to provide proof of certification and proof of full Chain of Custody for the wood and paper products we buy. The chain-of-custody model used varies with product. Suppliers may choose a percentage system, transfer system or credit system for a given FSC® product group; and may supply multiple FSC product groups. We train colleagues and suppliers on our approach and monitor compliance via spot checks and product testing. Kingfisher contributes annually to maintaining and improving the FSC certification scheme as an FSC member in FSC economic Chamber, through FSC Europe and FSC Strategy dialogues, as well as on topics such as reforestation and CoC and labour rights. We actively contribute to this dialogue, supporting the multi-stakeholder model of FSC and ensuring balanced representation. During 2021/22 we engaged in discussions with FSC on a number of pilot opportunities for various projects supporting traceability and FSC's work on climate.

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**Forest risk commodity**

Timber products

**Third-party certification scheme**

PEFC (any type)

**Chain-of-custody model used**

&lt;Not Applicable&gt;

**% of total production/consumption volume certified**

23.33

**Form of commodity**

Softwood logs  
Paper  
Boards, plywood, engineered wood  
Primary packaging  
Secondary packaging  
Tertiary packaging  
Wood-based bioenergy  
Goods not for resale (GNFR)

**Volume of production/ consumption certified**

6931

**Metric for volume**

Other, please specify (Number of EANs purchased)

**Is this certified by more than one scheme?**

No

**Please explain**

We require suppliers to provide proof of certification and proof of full Chain of Custody for the wood and paper products we buy. The chain-of-custody model used varies with product. Suppliers may choose a percentage system, transfer system or credit system for a given PEFC™ product group; and may supply multiple PEFC product groups - and hence we use all three. We train colleagues and suppliers on our approach and monitor compliance via spot checks and product testing. We work with others on sustainable timber sourcing as part of our role as Chair of the British Retail Consortium's Timber Working Group.

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**Forest risk commodity**

Timber products

**Third-party certification scheme**

FSC Recycled

**Chain-of-custody model used**

&lt;Not Applicable&gt;

**% of total production/consumption volume certified**

1.67

**Form of commodity**

Softwood logs  
Paper  
Boards, plywood, engineered wood  
Primary packaging  
Secondary packaging  
Tertiary packaging  
Wood-based bioenergy

**Volume of production/ consumption certified**

495

**Metric for volume**

Other, please specify (Number of EANs purchased)

**Is this certified by more than one scheme?**

No

**Please explain**

1.67% of the products that we purchase have been classified as FSC® Recycled. This means they have been third party verified as complying with FSC Standards and are made from 100% recycled content (post-consumer and/or pre-consumer reclaimed materials). In producing these products, CoC certificate holders can use FSC's CoC systems of transfer, credit or percentage. Kingfisher contributes annually to maintaining and improving the FSC certification scheme as an FSC member in FSC economic Chamber, through FSC Europe and FSC Strategy dialogues, as well as on particular topics such as reforestation and CoC and labour rights. We actively contribute to this dialogue, supporting the multi-stakeholder model of FSC and ensuring balanced representation. During 2021/22 we engaged in discussions with FSC on a number of pilot opportunities for various projects supporting traceability and FSC's work on climate.

**F6.4****(F6.4) For your disclosed commodity(ies), do you have a system to control, monitor, or verify compliance with no conversion and/or no deforestation commitments?**

	<b>A system to control, monitor or verify compliance</b>	<b>Comment</b>
Timber products	Yes, we have a system in place for our no conversion and/or deforestation commitments	<Not Applicable>
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F6.4a**

**(F6.4a) Provide details on the system, the approaches used to monitor compliance, the quantitative progress, and the non-compliance protocols, to implement your no conversion and/or deforestation commitment(s).**

**Forest risk commodity**

Timber products

**Operational coverage**

Direct operations  
Supply chain

**Description of control systems**

Our commitment is implemented through the Forest Positive Vendor Guidelines and T&C Supply for vendors. All wood and paper (W&P) goods must be FSC/PEFC with full CoC certification or third-party verified recycled. The W&P Process SOP sets out the RACI matrix and detailed responsibilities for W&P Process implementation, including the W&P Approval Process Flow for Quality Technologists to qualify vendors and new products for purchase according to policy. Quality Technologists validate product FSC or PEFC CoC certificate numbers via the relevant scheme database. We implement our Due Diligence System where we are the Operator and for high-risk sources. Vendor data is then validated annually through performance review of compliance with the Forest Positive Vendor Guidelines. Further ongoing data validation sample checks are risk-based and undertaken by an external consultant. External assurance providers also conduct limited assurance against our wood & paper KPI annually.

**Monitoring and verification approach**

Third-party verification

**% of total volume in compliance**

81-90%

**% of total suppliers in compliance**

41-50%

**Response to supplier non-compliance**

Retain & engage  
Suspend & engage  
Exclude

**Procedures to address and resolve non-compliance with suppliers**

Developing time-bound targets and milestones to bring suppliers back into compliance  
Providing information on appropriate actions that can be taken to address non-compliance  
Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics  
Re-integrating suppliers back into supply chain based on the successful and verifiable completion of activities

**Please explain**

We track and report compliance on an EAN level, rather than a supplier level. Vendor data is validated yearly through a performance review of compliance with the Kingfisher Forest Positive Vendor Guidelines. Continuous data validation sample checks are risk-based and undertaken by an external consultant. In response to non-compliance, we apply a number of measures specified in the Kingfisher Escalation process led by the Product Quality Committee. We start from a principle that we should work with our suppliers to help them address issues and improve performance. Escalation and resolution will be dependent on the nature of the issue or non-compliance. The result may vary but examples could lead to rework/relabeling of product, withdrawal from sale or disposal, discontinuation of product and delisting of vendor, and in the worst case can lead to legal prosecution against Kingfisher. In all cases, vendors agree to the implementation of a remediation action plan, and we agree enough time for them to develop their knowledge and implement changes. Once completed, their compliance with our requirements will be confirmed through follow-up checks. We cease to trade with vendors as a last resort if they do not work with us to address business critical issues. We continue to work with our banners to address challenges relating to the availability of compliant wood and paper in some markets, as well as on training and communication with local buying teams.

**F6.6**

**(F6.6) For your disclosed commodity(ies), indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards.**

	Assess legal compliance with forest regulations	Comment
Timber products	Yes, from suppliers	<Not Applicable>
Palm oil	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>

**F6.6a**

**(F6.6a) For your disclosed commodity(ies), indicate how you ensure legal compliance with forest regulations and/or mandatory standards.**

**Timber products**

**Procedure to ensure legal compliance**

Procedure:

1. Kingfisher requires all goods containing wood and/or paper to be either FSC® certified with full CoC certification, PEFC™ with full CoC certification, or verified/certified recycled.

2. Where Kingfisher is the Operator, 'Due Diligence' is implemented on the wood and paper used in the product/s to minimise the risk of illegally harvested timber entering the supply chain and ensure compliance with the requirements of the EUTR or UKTR. Where an EAN(s) falls within the scope of the EUTR or UKTR requirements, the relevant Quality Engineer is required per grouped batch of similar EANs (by customs code, country of export, country of harvest and species) to undertake a Risk Assessment of legal compliance in harvesting using the Wood Traceability Sheet (WTS). If the outcome of that risk assessment suggests that the product is potentially an Illegal Risk, Risk Mitigation is conducted.

Methods and Tools:

1. FSC and PEFC third party certification schemes are used as part of risk assessment and mitigation for minimising the risk of legal non-compliance.
2. New product assurance checks include use of the Wood Traceability Sheet (WTS). Vendor data is validated annually through a performance review and is sampled on a risk basis.

Why this is sufficient to ensure compliance:

Firstly, Principle 1 of FSC-STD-01-001 FSC Principles and Criteria for Forest Stewardship Standard (STD) V(5-2) and FSC-STD-60-004 International Generic Indicators Standard (STD) V(2-0) requires that the certified organization\* shall comply with all applicable laws\*, regulations and nationally-ratified\* international treaties, conventions and agreements. FSC-STD-40-005 Requirements for Sourcing FSC Controlled Wood Standard (STD) V(3-1) require avoidance of illegally harvested timber. PEFC SFM Benchmark (2013:2018) 6.3.1.2 requires that the organisation shall comply with applicable local, national and international legislation on forest management.

Secondly, the WTS assesses products in line with EUTR and UKTR requirements and guidance.

We provide guidance, training, and tools to Quality Engineers for implementing risk assessments to ensure they are carried out effectively, and Risk Mitigation is conducted by our Wood and Paper Specialist. When issues are identified, they are escalated and resolved following our non-compliance escalation procedures.

**Country/Area of origin**

- Argentina
- Australia
- Brazil
- Cameroon
- Gabon
- Indonesia
- Malaysia
- Thailand
- United Republic of Tanzania
- Viet Nam

**Law and/or mandatory standard(s)**

- General assessment of legal compliance
- Australia Illegal Logging Prohibition Act
- Forest Law - Argentina
- Brazilian Forest Code
- EU Timber Regulation
- USA Lacey Act
- CITES

**Comment**

**F6.7**

**(F6.7) Are you working with smallholders to support good agricultural practices and reduce deforestation and/or conversion of natural ecosystems?**

	Are you working with smallholders?	Type of smallholder engagement approach	Smallholder engagement approach	Number of smallholders engaged	Please explain
Timber products	Yes, working with smallholders	Capacity building	Investing in pilot projects Prioritizing support for smallholders in high-risk deforestation regions	0	As part of our Responsible Business strategy, we have made a commitment to be Forest Positive by 2025. To help us achieve our Forest Positive commitment, we have partnered with the Rainforest Alliance. The Partnership is initially for a three-year term and will deliver forest projects in some of our key tropical sourcing regions. As a founding member of Forest Allies, we will build and foster partnerships, work beyond our individual supply chain and engage with local communities.  Our Forest Allies membership fee will contribute to projects identified by Rainforest Alliance, including projects supporting the deployment of FSC® smallholder certification, enabling smallholders to access new markets, and avoiding deforestation.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>



F6.8

**(F6.8) Are you working with your direct suppliers to support and improve their capacity to comply with your forests-related policies, commitments, and other requirements?**

	Are you working with direct suppliers?	Type of direct supplier engagement approach	Direct supplier engagement approach	% of suppliers engaged	Please explain
Timber products	Yes, working with direct suppliers	Supply chain mapping Capacity building	Supplier questionnaires on environmental and social indicators Supplier audits	Don't know	<p>We require suppliers to provide proof of certification and proof of full Chain of Custody for all new wood and paper products we buy. Through ongoing engagement with our Wood Sourcing team, we train suppliers on our approach, monitor compliance via spot checks and product testing, and provide advice on opportunities to strengthen their capacity.</p> <p>Our SOP sets out required engagement with vendors and sets out the approval process for products containing wood and/or paper or non-timber forest products (NTFPs) sourced for the first time or being resourced for an existing product (i.e. multi-sourcing) to ensure compliance with:</p> <ul style="list-style-type: none"> <li>• The Kingfisher's Forest Positive Policy</li> <li>• The EU Timber Regulation (EUTR) and UK Timber Regulation (UKTR)</li> <li>• B&amp;Q Chain of Custody (CoC) certification</li> </ul> <p>The approval is to be carried out by the Sourcing Office/Buying Office/Banner Quality teams before products can be approved for ordering (Silver Seal).</p> <p>It requires vendors – through our Wood &amp; Paper Vendor Data form questionnaire - to provide data on all products. This must then be reviewed by the Quality teams to check it complies with our legal and sustainability requirements.</p> <p>Our Annual review of compliance ensures products that continue to be supplied to Kingfisher are checked on an annual basis. This review is carried out by the O&amp;S Wood &amp; Paper Compliance and Data Program Team.</p> <p>We also engage our new GNFR suppliers using the EcoVadis assessment which covers a range of sustainability topics including the environment and sustainable procurement. Their responses are reviewed by EcoVadis, and a rating is provided highlighting strengths, weaknesses and risk areas which is fed back to the supplier. All suppliers who do not meet EcoVadis Bronze level must put an action plan in place to improve. We support low scoring suppliers to make improvements, and they are required to redo the assessment within 12 months to demonstrate that they now meet at least Bronze level.</p> <p>In 2021/22, we met our target to assess 85% of our GNFR spend (with suppliers with whom we spend over £75,000) through EcoVadis. The 499 suppliers assessed (across all GNFR) achieved an average score of 59 out of 100. A score of 60 equates to a silver rating. Silver represents the top 25% of companies.</p>
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

F6.9

**(F6.9) Are you working beyond your first-tier supplier(s) to manage and mitigate deforestation risks?**

	Are you working beyond first tier?	Type of engagement approach with indirect suppliers	Indirect supplier engagement approach	Please explain
Timber products	Yes, working beyond first tier	Supply chain mapping Capacity building	Developing or distributing supply chain mapping tools Supplier questionnaires on environmental and social indicators Supplier audits Disseminating technical materials	We work with suppliers sourcing from high-risk regions and provide a Wood Traceability Sheet (WTS) which is a tool to help map their supply chains to the forest source; this includes a number of questions. All vendors are required to achieve CoC certification.
Palm oil	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Cattle products	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Soy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Rubber	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Cocoa	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Other - Coffee	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>

**F6.10**

**(F6.10) Do you engage in landscape (including jurisdictional) approaches to progress shared sustainable land use goals?**

	Do you engage in landscape/jurisdictional approaches?	Primary reason for not engaging in landscape and/or jurisdictional approaches	Please explain why your organization does not engage in landscape/jurisdictional approaches, and describe plans to engage in the future
Row 1	Yes, we engage in landscape/jurisdictional approaches	<Not Applicable>	<Not Applicable>

**F6.10a**

**(F6.10a) Indicate the criteria you consider when prioritizing landscapes and jurisdictions for engagement in collaborative approaches to sustainable land use and provide an explanation.**

	Criteria for prioritizing landscapes/jurisdictions for engagement	Please explain
Row 1	Company actions align with already established jurisdictional and/or landscape initiative priorities in area High levels of production by independent smallholders Opportunity for smallholder inclusion Opportunity for increased human well-being in area Opportunity to implement Nature-based Solutions Opportunity to protect natural ecosystems Opportunity to restore natural ecosystems Risk of deforestation/conversion Risk of forest/land degradation Risk of land conflict	Most global forest loss and degradation is occurring in the tropics, where we also see the biggest biodiversity and carbon impact. To address this, we invested in the Forest Allies (FA) initiative, developed by Rainforest Alliance. FA is a "community of practice" focused on protecting, restoring, and enabling responsible management of tropical forests. Together, we aim to build and foster unique partnerships. Projects areas overlap with some of our sourcing regions and engage and empower local communities in critical forest landscapes.  Under its group-wide Powered by Kingfisher strategy launched in 2020, Kingfisher has identified four Responsible Business priorities where it believes it can use its experience, scale and influence to achieve the most positive impact. These are Colleagues, Planet, Customers and Communities. The partnership with the Rainforest Alliance will be instrumental in meeting Kingfisher's targets relating to 'Planet', and the commitment to create more forests than it uses and become Forest Positive by 2025.  Working with the Rainforest Alliance and alongside other corporate partners, Kingfisher will support the implementation of Integrated Community Forest Management in key tropical sourcing regions. This will help to deliver on outcomes such as maintaining and restoring forests and improving biodiversity and livelihoods for forest communities.  We will measure our progress, assessing whether: <ul style="list-style-type: none"> <li>• the natural and cultural value of the forest is protected or restored;</li> <li>• local communities are supported at scale as ecosystem stewards;</li> <li>• responsible forest management is enhanced and monitored;</li> <li>• communities are supported in adapting to and mitigating climate change; and</li> <li>• livelihoods from forest product value chains are strengthened.</li> </ul>

**F6.10b**

**(F6.10b) Provide details of your engagement with landscape/jurisdictional approaches to sustainable land use during the reporting year.**

**Country/Area**

Guatemala

**Name of jurisdiction or landscape area**

Multiple Use Zone of the Maya Biosphere Reserve

**Is the landscape defined by administrative boundaries of sub-national governments and does the approach have active government involvement?**

The landscape is defined by administrative boundaries, but the approach does not have active government involvement

### Brief description of landscape/ jurisdictional approach

The Maya Biosphere Reserve, Guatemala, is one of the most important areas of tropical forest outside the Amazon. This project, led by the Rainforest Alliance as part of the Forest Allies initiative and funded by Forest Allies members, aims to restore degraded parts of the forest by involving local communities and boosting their livelihoods. Seven nurseries have been set up with 150,000 seedling trees that are being planted across 50 hectares. Three nurseries are being managed by local people who are also learning to grow food crops using sustainable agriculture and natural pest management techniques.

The project takes an integrated landscape management approach, engaging multiple actors at multiple scales. The integrated community forest management (ICFM) pathway is based on 5 principles: Forests values are protected or restored; Local communities are supported at scale as ecosystem stewards; Responsible forest management is enhanced and monitored; Communities are supported in adapting to and mitigating climate change; Livelihoods and social inclusion are improved.

Rainforest Alliance, with IIED, has committed to develop a monitoring and evaluation (M&E) tool that will demonstrate ICFM pathway progress towards ongoing and planned actions to improve accountability while ensuring that interventions have a strong positive impact on the lives of indigenous peoples and local communities and enabling rapid course correction when necessary.

### Forest risk commodities relevant to this landscape/jurisdictional approach

Timber products

Cocoa

Coffee

Other, please specify (native non-timber forest products such as asaí, arazá, seje, cocona, borojó, copoazú camu-camu)

### Type of engagement

Funder: Provides full or partial financial support

### Description of engagement

We are a founding member of the Forest Allies' Initiative, an innovative approach by Rainforest Alliance which aims to support forest communities to build strong local economies while also protecting the natural resources they depend upon. We invest in projects through the Rainforest Allies Initiative that protect, restore, and enable responsible management of tropical forests in some of our key sourcing regions, partnering with local communities to build strong local forest-based economies.

As a member of Forest Allies, Kingfisher is required to make the following commitments:

1. To establish and/or maintain and actively implement a public commitment to eliminating deforestation, forest degradation and ecosystem conversion in their operations – including production, sourcing, and financial investments – in accordance with the Accountability Framework.
2. To carry out all operations and activities consistent with the UN Declaration on Human Rights and the UN Declaration on the Rights of Indigenous Peoples.
3. To report progress publicly annually against these commitments.
4. As part of the Forest Allies community, Kingfisher is committed to:
  - a. Support Rainforest Alliance's efforts in developing and implementing the Integrated Community Forest Management model through financial investments, in-kind contributions in sharing knowledge & expertise with forest communities and participating in public-private partnerships facilitated by the Rainforest Alliance.
  - b. Provide meaningful contribution to the shared goals and objectives of the Forest Allies community to achieve our shared 5 outcome goals by participating in Forest Allies bi-annual workshops and openly sharing knowledge, best practices and experiences.
  - c. Actively work to share and disseminate learnings and experiences and embed solutions in other areas of our network as relevant in order to scale and mobilize the impact of our community.

Kingfisher is committed to participate in twice-yearly workshops, organised by the Rainforest Alliance, which is the primary method for engaging in the community of practice. Other time invested will be to review and provide feedback on the various elements of Forest Allies initiatives including but not limited to, project design, strategies and agendas, thought leadership pieces and events.

### Goals supported by engagement

Decreased ecosystem degradation rate

Avoided deforestation/conversion of other natural ecosystems

Simplified administrative requirements in place for smallholders to easier gain access to the market

Local government policy development aligned with landscape goals

Legalization of production

Greater smallholder inclusion

High producer engagement within landscape/jurisdiction

Improved business models that enable inclusion

Improved capacity for community engagement in multi-stakeholder processes

Increased adoption of sustainable production practices

Increased uptake of certification

Improved productivity

Improved soil health

Reduced farmer dependency on individual crops

Reduced supplier dependency on individual company relationships

Uptake of regenerative agriculture practices

Increased adoption of sustainable production practices

### Company actions supporting approach

Identify opportunities for pre-competitive collaboration with your sector

Financially support multi-stakeholder entity leading the initiative

Provide financial support to fund activities to halt systemic violations of workers' rights

Provide financial support to fund Free, Prior and Informed Consent (FPIC) processes

Support additional/alternative livelihood activities and practices that reduce pressure on forests

Support landscape restoration and long-term protection

Support legalization of commodity production

Support uptake of certification

Support smallholders to clarify and secure land tenure rights

### Implementation partner(s)

Multiple Use Zone of the Maya Biosphere Reserve, Guatemala

### Engagement start year

2021

### Engagement end year

Please specify (2024)

**Total investment over the project period (currency)**

623595

**Details of your investment**

Forest Allies members each contribute an annual membership fee which goes towards a pooled investment for forest projects, including the project above, which are identified by Rainforest Alliance. The annual membership fee is \$250k (\$750k over three years).

**Type of assessment framework**

Specific initiative defined framework

**Is progress monitored and publicly reported on?**

Yes, progress is monitored and publicly reported on

**State the achievements of your engagement so far, and how progress is monitored**

Restoring forests and improving lives in Guatemala - Seven nurseries have been set up with 150,000 seedling trees that are being planted across 50 hectares. Three nurseries are being managed by local people who are also learning to grow food crops using sustainable agriculture and natural pest management techniques. The project has created 63 jobs and trained 120 members of the local communities in forest restoration so far. Initial feedback shows it has increased community support for protecting the forest.

Rainforest Alliance, with IIED, has committed to develop a monitoring and evaluation (M&E) tool that will demonstrate ICFM pathway progress towards ongoing and planned actions to improve accountability (in reporting to members of Forest Allies), while ensuring that interventions have a strong positive impact on the lives of Indigenous Peoples and local communities and enabling rapid course correction when necessary.

## F6.11

**(F6.11) Do you participate in any other external activities and/or initiatives to promote the implementation of your forests-related policies and commitments?****Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Involved in multi-partnership or stakeholder initiatives

**Country/Area**

United Kingdom of Great Britain and Northern Ireland

**Subnational area**

Not applicable

**Initiatives**

Programme for the Endorsement of Forest Certification (PEFC)

Other, please specify (UK Government Timber Expert Group, Green Alliance Circular Economy Task Force)

**Please explain**

PEFC: Until 11th January 2022 our Wood and Paper Specialist was a board member of PEFC UK. Withdrawal from the board was an individual decision made to focus on and improve capacity for the delivery of Kingfisher's wood and paper commitments. We continue to be active PEFC stakeholders, and will review in 2022 whether this board position could be readopted.

We are part of the UK Government Timber Expert Group.

Kingfisher is a member of the Green Alliance Business Circle and partner in the Circular Economy Task Force (CETF) managed by Green Alliance to promote resource efficiency in economic development; in 2021 we held a meeting engaging CETF on deforestation and forest policy.

Through these partnerships and initiatives we work to ensure we understand and are involved in dialogue on best practice in wood and paper sourcing.

**Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Involved in industry platforms

**Country/Area**

United Kingdom of Great Britain and Northern Ireland

**Subnational area**

Not applicable

**Initiatives**

&lt;Not Applicable&gt;

**Please explain**

We are the Chair of the British Retail Consortium's Timber Working Group. We engage with this organisation in order to communicate a joint industry approach on emerging legislation that is relevant to wood and paper supply chain sustainability.

**Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Engaging with non-governmental organizations

**Country/Area**

United Kingdom of Great Britain and Northern Ireland

**Subnational area**

Not applicable

**Initiatives**

<Not Applicable>

**Please explain**

Kingfisher engages in informal dialogues, for example with Greenpeace and WWF.

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**Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Involved in industry platforms

**Country/Area**

Not applicable

**Subnational area**

Not applicable

**Initiatives**

<Not Applicable>

**Please explain**

We are part of EuroCommerce activity on deforestation and engagement with EC FLEGT committees and we are involved in EDRA engagement with EC on deforestation. We engage with this organisation in order to communicate a joint industry approach on emerging legislation that is relevant to wood and paper supply chain sustainability.

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**Forest risk commodity**

Timber products

**Do you participate in activities/initiatives?**

Yes

**Activities**

Involved in multi-partnership or stakeholder initiatives

**Country/Area**

Not applicable

**Subnational area**

Not applicable

**Initiatives**

Forest Stewardship Council (FSC)  
Other, please specify (Forest Allies)

**Please explain**

FSC: We are members of FSC®. We attend FSC UK Annual Members Meetings, FSC International members meetings. Through this initiative we work to ensure we understand and are involved in dialogue on best practice in wood and paper sourcing.

Forest Allies: Kingfisher is a founding member of Forest Allies, which is a community of practice focused on protecting, restoring, and enabling responsible management of tropical forests. Through membership in Forest Allies, we support the Rainforest Alliance's model of Integrated Community Forest Management, which focuses on both protecting natural forests and partnering with communities to build strong local economies. The Forest Allies community of practice realizes this vision through two main areas of support: Firstly Kingfisher pays annual membership dues which support specific Forest Allies ICFM projects, which are aligned with the Forest Allies Theory of Change. Secondly, Kingfisher will participate in workshops alongside forest community representatives and other leading brands, to exchange knowledge, best practices, and solutions for shared challenges. These will be held twice-yearly from July 2022.

As a founding member of Forest Allies in partnership with the Rainforest Alliance, we are working beyond sourcing towards our goal of becoming forest positive.

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**F6.12**

**(F6.12) Is your organization supporting or implementing project(s) focused on ecosystem restoration and protection?**

Yes

*We have a clear published commitment to become Forest Positive by 2025 and will implement a programme by 2021*

**F6.12a**

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**(F6.12a) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).**

**Project reference**

Project 1

**Project type**

Reforestation

**Primary motivation**

Voluntary

**Description of project**

As one of the largest buyers of wood products in Europe, we have a role to play in protecting and improving forests and woodland and working towards global reforestation. The Kingfisher Forest Positive Policy commits us to avoiding the procurement of materials sourced from areas of deforestation, to ensure the legal status of wood and paper products and to be forest positive by 2025 by creating more forest than we use. This element of our approach motivated us to support projects under Forest Allies by 2025.

We are a founding member of Forest Allies, a new and innovative community of practice, run by the Rainforest Alliance which aims to support forest communities to build strong local economies while also protecting the natural resources they depend upon. From 2021 we have invested in projects through Forest Allies. These projects aim to protect, restore, and enable responsible management of tropical forests in some of our key sourcing regions, partnering with local communities to build strong local forest-based economies. Through these and other projects we aim to reach our forest positive target.

This project: Restoring the Chiribiquete National Park Buffer Zone will support agroforestry, forest restoration and non-timber forest products in an area of critical biological importance.

**Start year**

2021

**Target year**

2024

**Project area to date (Hectares)**

0

**Project area in the target year (Hectares)**

83763

**Country/Area**

Colombia

**Latitude**

0.746897

**Longitude**

-72.738545

**Monitoring frequency**

Six-monthly or more frequently

**Measured outcomes to date**

No measured outcomes

**Please explain**

This project commenced in 2021 and progress on project outcomes will be monitored twice yearly and reported on in full at the end of 2022. Progress will be assessed based on an Integrated community Forest Management (ICFM) pathway across 5 principles:

- 1) Forests values protected or restored
- 2) Local communities supported at scale as ecosystem stewards
- 3) Responsible forest management enhanced and monitored
- 4) Communities supported in adapting to and mitigating climate change
- 5) Livelihoods and social inclusion are improved.

Rainforest Alliance, with IIED, has committed to develop a monitoring and evaluation (M&E) tool that will demonstrate ICFM pathway progress towards ongoing and planned actions to improve accountability (in reporting to members of Forest Allies), while ensuring that interventions have a strong positive impact on the lives of Indigenous Peoples and local communities and enabling rapid course correction when necessary.

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## F7. Verification

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### F7.1

**(F7.1) Do you verify any forests information reported in your CDP disclosure?**

Yes

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### F7.1a

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**(F7.1a) Which data points within your CDP disclosure have been verified, and which standards were used?**

**Disclosure module**

F1. Current State

**Data points verified**

F1.5a

**Verification standard**

ISAE 3000 FSC-STD-40-004 PEFC ST 2002:2013

**Please explain**

Our wood and paper data is in scope of DNV GL's assurance of our responsible business report. B&Q UK is audited by Soil Association to the PEFC ST 2002:2013 and the FSC-STD-40-004. External consultants (e.g. Annie Adams Consulting) are also frequently used to verify data points and periodically check certification claims etc

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**Disclosure module**

F6. Implementation

**Data points verified**

F6.4 and F6.3

**Verification standard**

ISAE 3000 FSC-STD-40-004 PEFC ST 2002:2013

**Please explain**

Our wood and paper data is in scope of DNV GL's assurance of our responsible business report. B&Q UK is audited by Soil Association to the PEFC ST 2002:2013 and the FSC-STD-40-004. External consultants (e.g. Annie Adams Consulting) are also frequently used to verify data points and periodically check certification claims etc.

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**F8. Barriers and challenges**

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**F8.1**

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**(F8.1) Describe the key barriers or challenges to eliminating deforestation and/or conversion of other natural ecosystems from your direct operations or from other parts of your value chain.**

**Forest risk commodity**

Timber products

**Coverage**

Direct operations

Supply chain

**Primary barrier/challenge type**

Lack of adequate traceability systems

**Comment**

Whilst certification provides 1 up 1 down traceability for each 'node' and provides the same output of 'controlled back to source' as traceability, it does not provide visibility back to forest. This makes it difficult to verify that deforestation, conversion and in particular degradation risks have been eliminated. This is particularly a problem in product supply chains using 1) certified 'Mixed' (e.g. FSC Mix, PEFC 70%: which can contain a mixture of materials from certified forests, recycled materials, and/or controlled wood products) AND 2) that contain composite materials such as MDF, Fibreboard; as well as paper. Kingfisher is currently involved in discussions with key third party service providers to support projects responding to these challenges.

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**Forest risk commodity**

Timber products

**Coverage**

Supply chain

Other parts of the value chain

**Primary barrier/challenge type**

Limited availability of certified materials

**Comment**

Our Forest Positive Policy states that all wood and paper must be sourced from well managed forests that have been certified to credible certification standards such as FSC® or PEFC™ or from verified recycled sources. In 2021/22, within 87.2% of our responsibly sourced wood and paper, 71% was FSC-certified, 27% was PEFC-certified (includes endorsed schemes) and 2% was verified recycled material.

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**F8.2**

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**(F8.2) Describe the main measures that would improve your organization's ability to manage its exposure to deforestation and/or conversion of other natural ecosystems.**

**Forest risk commodity**

Timber products

**Coverage**

Direct operations  
Supply chain

**Main measure**

Greater stakeholder engagement and collaboration

**Comment**

To remain a leader we will need to encourage close collaboration with governments, business and civil society groups to improve the global availability of responsibly sourced timber.

If we are to achieve our target of 100% responsible timber sourcing we need to continue to work closely with value chain actors, back to forest owners, to ensure further uptake of certification and compliance with Kingfisher's Forest Positive Policy.

We also need to engage forest standard-setting bodies to ensure that independent certification delivers to the expectations of an environmentally concerned public.

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**Forest risk commodity**

Timber products

**Coverage**

Direct operations  
Supply chain

**Main measure**

Investment in monitoring tools and traceability systems

**Comment**

Increased investment in fully applying traceability to higher risk wood products would improve the ability of all organisations involved in harvesting, manufacture and retail of wood products to ensure they are 100% responsibly sourced. More investment is needed in making this a practical reality at scale; globally.

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**Forest risk commodity**

Timber products

**Coverage**

Direct operations  
Supply chain

**Main measure**

Other, please specify ( Long term supplier relationships )

**Comment**

We need to commit to longer-term buying relationships in order to secure our supply of sustainably managed timber at the same time as encouraging improved forest practices and ensure that our purchasing practices and direct involvement in the supply chain will help create healthy and resilient forests.

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**Forest risk commodity**

Timber products

**Coverage**

Direct operations  
Supply chain

**Main measure**

Greater enforcement of regulations

**Comment**

We need to maintain compliance across all our retail banners with the EU Timber Regulation. Of particular concern is the default lack of transparency/compliance that is common in the 'board' and MDF sector with regards to disclosure of exact species in agglomerated materials.

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## F17 Signoff

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### F-FI

**(F-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

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### F17.1



(F17.1) Provide the following information for the person that has signed off (approved) your CDP forests response.

	Job Title	Corresponding job category
Row 1	Director of Responsible Business	Director on board

Submit your response

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In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

Please confirm below

I have read and accept the applicable Terms