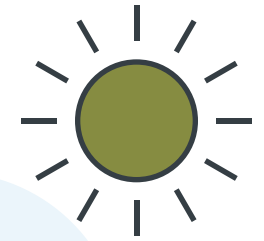


Responsible Business Highlights 2021/22

Committed to a **1.5°C** trajectory

We're working towards net-zero by 2040 for our scope 1 and 2 emissions, and have our science-based targets in place to 2025

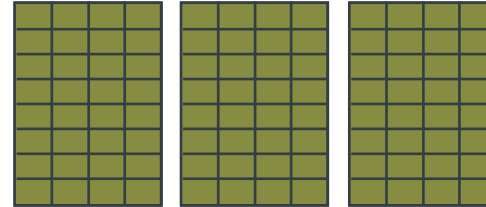


Inclusion and diversity strategy

Celebrating difference and enriching our company

24.5%* reduction in carbon emissions across our operations

We now purchase 100% renewable electricity

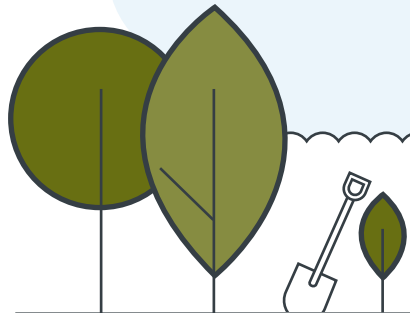


Helping local housing
We've established a network of charitable foundations across our banners



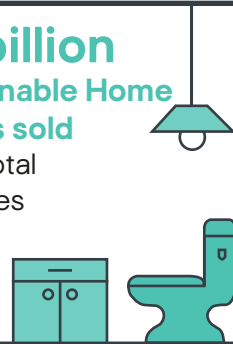
Becoming Forest Positive

We're partnering with the Rainforest Alliance to help support communities most at risk of deforestation



£5.8 billion of Sustainable Home Products sold

44.1% of total Group sales



Building skills for life

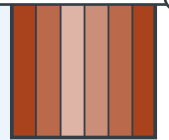
3,890 Kingfisher apprentices across the group



Improving gender balance

37.7%

of management roles currently held by women



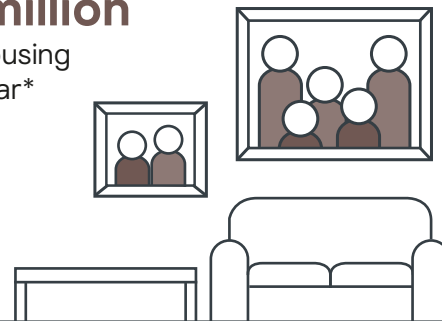
More sustainable packaging

At least 30% recycled content in plastic packaging by the end of 2023



Over 1.5 million

people with a housing need helped so far*



Caring for our communities

£4.0 million invested in community projects through fundraising, products and contributions



Colleagues

We will be a more inclusive company

Planet

We will be Forest Positive and help tackle climate change

Customers

We will help make greener, healthier homes affordable

Communities

We will fight to fix bad housing

* Since 2016/17