

King isher at a glance

Over 80,000^{†*} Colleagues

1,416^{*} Stores



B&Q UK & Ireland 305. Screwfix UK & Ireland 741.
Castorama 93, Brico Dépôt 123.

Turkey joint venture not included.

† Total, not full-time equivalent.

'Powered by Kingfisher' – strategic plan

In June 2020, Kingfisher announced its new strategic plan – 'Powered by Kingfisher'. Under this plan we aim to maximise the benefits of our distinct retail banners (which address diverse customer needs) with the scale, strength and expertise of the Kingfisher Group, to address the significant growth opportunities that exist within the home improvement market. To serve customers effectively today, we need to be more digital and service orientated, while leveraging our strong store assets.

Our strategic direction

Kingfisher banners are not the same. This is a strength



A clear vision to build customer propositions



We will 'power' these banners as a Group

c.80.000 skilled and

engaged colleagues



Simpler and leaner

Our key strengths



Access to attractive markets, with favourable drivers

Diverse banners covering general home improvement, trade and discounting

Over 1.400 stores

Top 2 position in

(#1 in UK, Poland, Turkey)

all key markets



Industry-leading **Responsible Business** practices

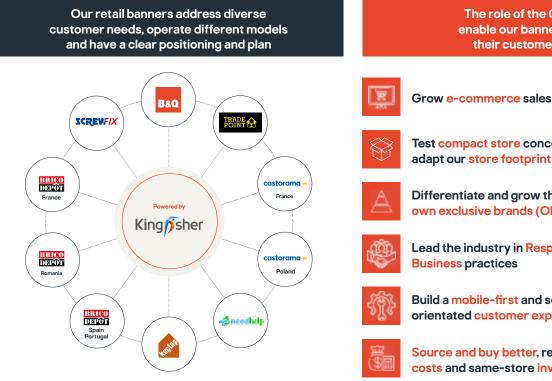


Collective buying scale & successful own exclusive brands (46% of total sales)



Strong e-commerce sales growth and penetration of 19%

Clear strategy and actions to drive share growth



The role of the Group is to enable our banners to serve their customers better

Test compact store concepts and adapt our store footprint

Differentiate and grow through own exclusive brands (OEB)

Lead the industry in Responsible **Business** practices

Build a mobile-first and service



Source and buy better, reduce costs and same-store inventory

Responsible Business

We have been taking the lead on responsible business issues for over two decades - from our first responsible timber sourcing policy, published over 25 years ago, to our net positive commitments and championing of the circular economy. We've identified four key priorities where we believe we can most help bring about positive change on some of the biggest challenges facing society.

Our four key Responsible Businesses priorities are:

- · Colleagues: We will be a more inclusive company
- · Planet: We will be forest positive and help tackle climate change,
- Customers: We help make greener, healthier homes affordable; and,
- · Communities: We will fight to fix bad housing.