

ROLE OF THE SENIOR INDEPENDENT DIRECTOR

The Senior Independent Director will:

- a) Be available to the Company's shareholders if they have concerns which contact through the usual channels of the Chairman, the Group Chief Executive or other executive directors have failed to resolve or for which such contact is inappropriate.
- b) Attend sufficient meetings with major shareholders and financial analysts to obtain a balanced understanding of the issues and concerns of such shareholders.
- c) Act as a sounding board for the Chairman, providing support for them in the delivery of their objectives and to act as an intermediary for the other directors.
- d) In certain circumstances, work with the Chairman and other directors and shareholders (as necessary) to resolve any significant issues.
- e) Chair the Nomination Committee when it is considering the succession to the role of Chairman of the Board.
- f) Meet with the non-executive directors at least once a year to appraise the Chairman's performance and on such other occasions as are deemed appropriate.