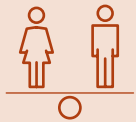


Our 2019/20 responsible business progress

Across our four new responsible business priorities we're starting to have a positive impact on society.

Colleagues

We will be a more inclusive company



35%

employees in management roles are women

43%

of the total workforce are women



Local inclusion action plans being developed in **2020/21**



2,000

people at B&Q, Screwfix, Brico Dépôt and Castorama France completing apprenticeships

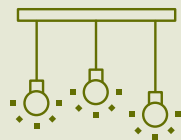
Planet

We will be forest positive and help tackle climate change



94%

of wood and paper in products from our 4* biggest retail banners is from sustainable sources



85%

of our stores now have LED lighting, including all stores in Poland and France



Since 2016/17 we've already cut our direct emissions by

18%

Customers

We help make greener, healthier homes affordable



37%

of sales come from products that help create a greener, healthier home



42%

estimated improvement in home water efficiency enabled by our current water saving products



30%

estimated reduction in home energy use from insulation and LED lighting products

Communities

We will fight to fix bad housing



355,000+

people have benefited from our donations since 2016/17



19,600+

employee working hours spent volunteering in local communities



£1.5 million

donated through community investment during 2019/20