



Responsible Business

At the heart of everything we do

Kate Seljeflot, Chief People Officer

Teach-in, 5 July 2022

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Agenda



1

Responsible Business at Kingfisher

Our heritage and our Responsible Business strategy



2

Colleagues

Our approach to human capital management and culture



3

Planet

Our planet commitments, net-zero target, reporting and governance

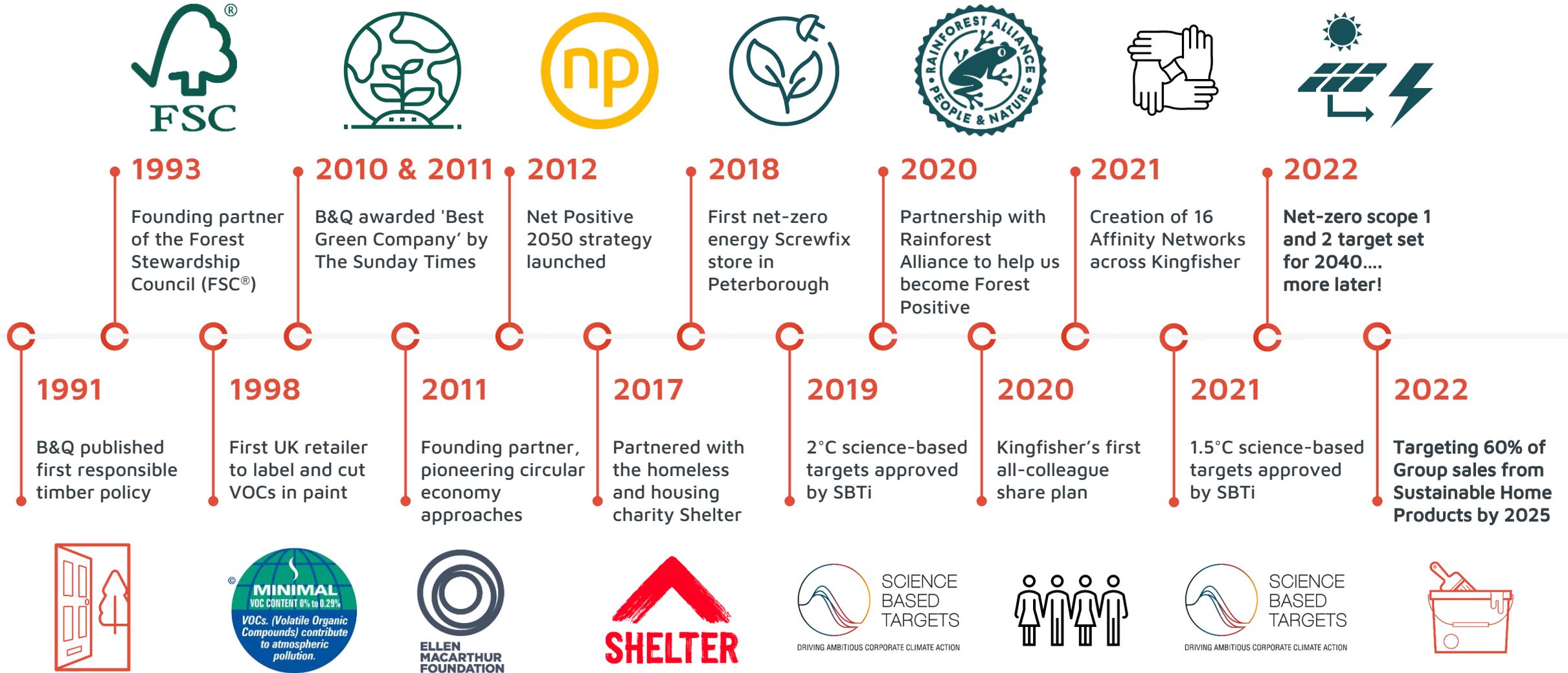


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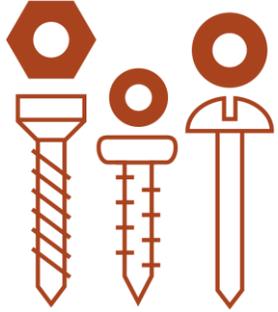
Customers

Our approach to creating greener, healthier and more energy-efficient homes

We have a strong heritage in Responsible Business



Our four Responsible Business priorities



Colleagues

We will be a more inclusive company



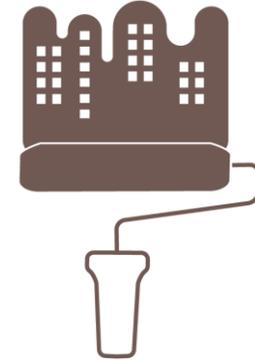
Planet

We will be Forest Positive and help tackle climate change



Customers

We will help make greener, healthier homes affordable



Communities

We will fight to fix bad housing

Underpinned by our Responsible Business fundamentals



Employee safety



Responsible sourcing



Waste & recycling



Ethical conduct



Tax governance & risk management



Public policy



Pensions

Governance

Responsible Business Committee, stakeholder engagement and materiality