

Castorama Russia

Company presentation

June 2008



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1. Russia overview: facts and figures



1. Russia overview: facts and figures

Macro-economic overview

- One of the largest consumer markets in Europe
- The fastest growing economy in Europe
- Large home owning population
- Fast developing home construction and renovation market
- High demand for DIY and DIFM products and services
- Highly fragmented competition



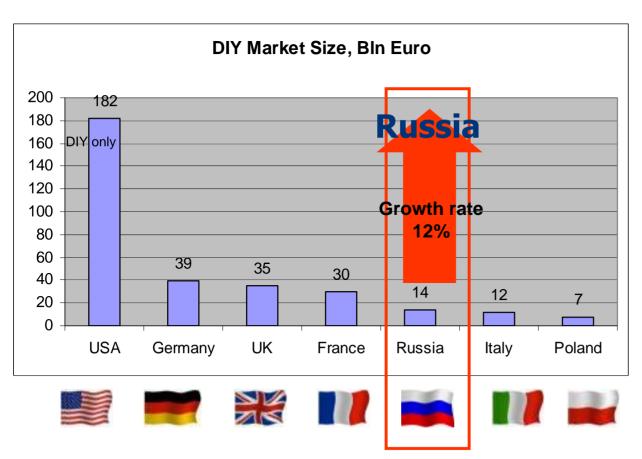
- No 5 European economy
- Fastest real GDP growth in Europe: for 2007 is 8,1%
- January-April 2008 GDP growth is 8,3%
- Population 142.2 m people
- 2007 statistics
 - retail sales: \$ 430,3 bn (+15.2% YOY)
 - ave income per capita: +20% YOY
 - New housing:+60,4 m sq. m
- Home ownership
 - 80% own apartments
 - 50% have dachas (country house)
 - 72% live in cities/towns
- Russia ranks No 2 in the retail development index

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2. Russian DIY market



Market size – a great opportunity

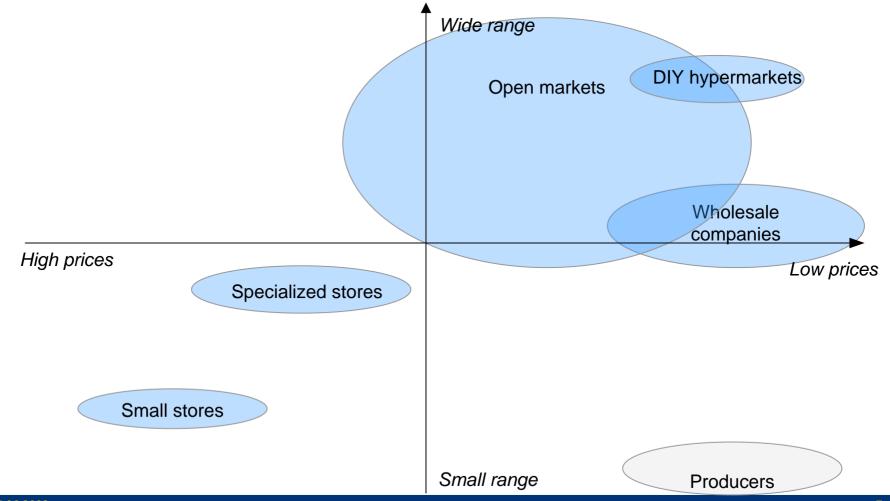


•Organised retail formats are developing fast, but open air markets today still represent 75% of the market. Their share however is rapidly declining and could become as low as 20% in 5-10 years time.

Source: FEDIYMA, www.diyglobal.com. "What's new on Europe's DIY markets", 2007, Castorama estimations



Types of POPs





Differs by region

Moscow



 All key international players are already here. Still low levels of penetration by large box retailers.

St. Pet



 Very competitive market, international and local players in all formats.

Regions



- No strong local players
- Big interest in DIY big box format



Competitor overview: "Federalization" of local players





- 12 stores, 5 regions
- aggressive regional expansion
- ave store size 12 000 sq.m



- 8 stores, 1 region
- expansion to North-West region
- ave store size 6 000 sq.m





- 7 stores, 3 regions + 2 new regions in 2008
- aggressive regional expansion
- ave store size 11 000 sq.m



federal

- 5 stores, 3 regions + 4 new in 2008
- aggressive regional expansion
- ave store size 14 000 sq.m



- 3 stores, 3 regions
- strong in Ural region
- ave site size 6-13 000 sq.m

7 federal operators + Castorama



- 9 stores, 2 regions
- started regional expansion
- ave store size 10 000 sq.m



• 8 stores, 2 regions



- started regional expansion
- ave store size 15 000 sq.m



federal

- 2 stores, 2 regions + 2 new stores in 2008
- started regional expansion
- store size 5 15 000 sq.m

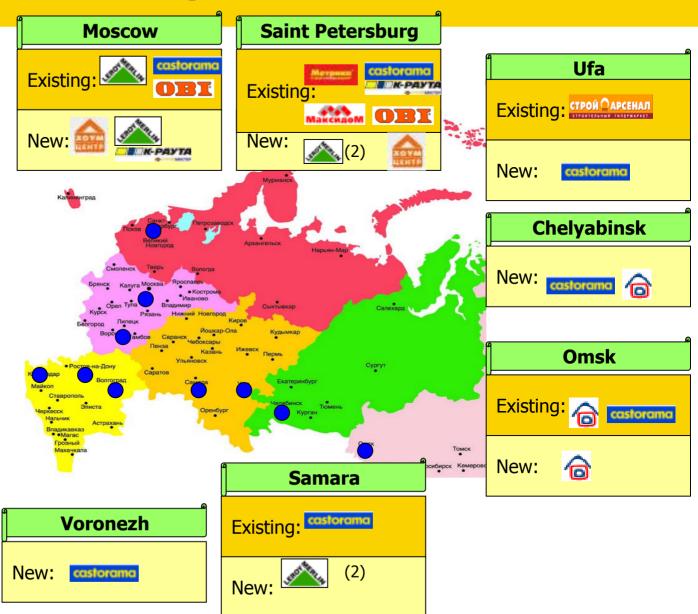
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2008 Competitive environment



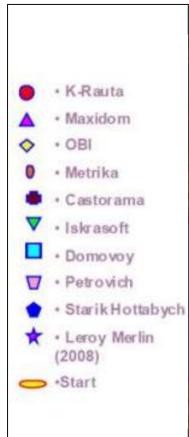
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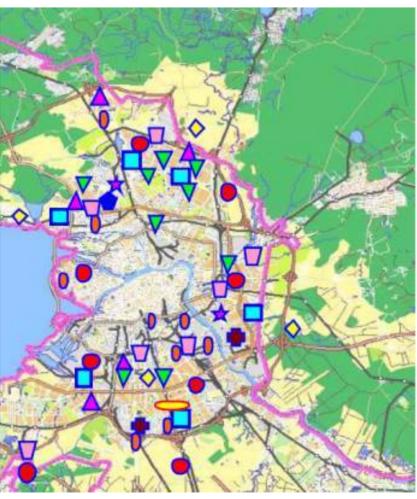






St. Pet DIY market: example of the strongest competition





DIY market statistic:

• Number of DIY big boxes:

St. Pet: 42Moscow: 9

• Samara: 1

• DIY sq. m per 1000 population (big boxes only):

• St. Pet: **77 sq. m.**

• Moscow: 19 sq. m.

• Samara: 10 sq. m.

St. Pet is an exception, the only major city in Russia with such level of competition. Even in St. Pet Castorama can deliver the required levels of sales (highest in the city per store) and profit to justify investment



Observed DIY Customer Behaviour - average Castorama customer

Customer do want to shop in one place

Customers do need wide range, quality, low prices, brands and service, advice, education

Customer values are changing, attitude to home renovation is changing, purchases are becoming more aspirational. Customers paying more attention to home improvement ideas

Customers are ready to shop in DIY hypermarkets

Share of DIYers (vs. DIFM) varies from 45% to 75% depending on income level

Customers visit 3-5 POPs and **compare price**

Consumers, who spend >20 000 RUR (£ 387), make about 70% of total spending. Thus market is driven by projects

All new apartments are **Shell & Core**

Men and women

25-60 years old Married/live together

Have a car

Well educated

Have a dacha



Customers: regional difference

Moscow, St. Pet

- Wealthiest, experienced, sophisticated customer
- Moscow/St. Pet is a magnet for **active**, **innovative people**
- **High income** enables to have more
- People are more career
 oriented, energetic, dynamic
- People are used to civilized retail, demanding the best service
- Dacha is mostly for leisure, pleasure, BBQ





Regions

- Lower income, lower level of living, but developing fast
- More **traditional**, family oriented, are not ready to take risk, don't trust government, thus e.g. credit penetration is low
- Shop at open markets civilized retail has just stated developing
- Dacha is a source of living: crop fruit/vegetables for winter





No big difference in terms of demographics, key difference is in psychographics, lifestyle and thus in purchasing behavior



Customer behavior: ideal POP

Ideal POP:

- convenient location
- affordable prices
- wide range
- good service



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3. Castorama Russia: overview



Company overview



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Hypermarket for home and renovation







Key figures of Castorama Russia

• People: **1600**

• Ave store size: **11-13 000 sq. m**

• Range: **35 000 SKUs**



Format & positioning: providing the elements for completing projects



Castorama has all the quality products at affordable prices for home, business and dacha (building, renovation, decoration and home improvement) and advice and services to enable you to complete the projects





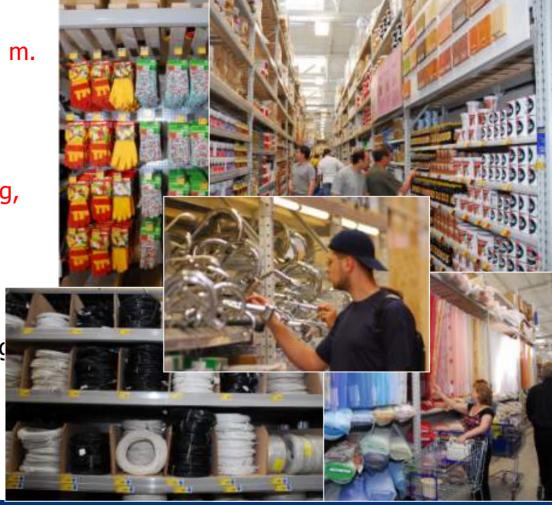
Format & positioning: widest range for renovation & dacha

Total space is 11000–13000 sq. m.

Range is over 35 000 SKUs

 The main categories are building, timber, decor, lighting, showrooms, flooring, ceramics, tools, hardware, garden

 Most of the offered product range are goods supplied by Russian companies





Format & positioning: lowest prices

- Our pricing strategy: Every Day Low Prices
- Any time, whenever customers would like to purchase anything in Castorama they might be sure that they will always find high quality goods on the lowest prices. They shouldn't wait for sales to buy a product with maximum benefit





Targeted types of customer

Trade customer

Small legal construction organizations

Illegal crews

Retail customer

Active DIY:

- are currently into renovation or have recently completed it. The whole scope of works was done/is being done by themselves
- higher percentage of males,
- visit DIY store 8-9 times a year
- spent on DIY goods on average 2000 RUR (70 USD)

Active LSEDI:

- are currently into renovation or have recently completed it. Some share of works were done / are being done by professionals
- bigger share of young (25-34) buyers
- visit DIY store 7-8 times a year
- spent on DIY goods on average 3000 RUR (110 USD)

Passive DIY:

- are not conducting renovation. Intend to do all works by themselves in case if start it
- visit DIY store **6-7** times a year
- spent on DIY goods on average **1000** RUR (35 USD)

14%

Passive LSEDI:

- are not conducting renovation. Intend to hire professionals to conduct some share of works
- higher percentage of females
- visit DIY store 5-6 times a year
- spent on DIY goods on average 1000 RUR (35 USD)

18%

- We mostly aim at Active DIY and Active LSEDI since they report the heaviest expenses per one visit.
- More than 65% of Castorama visitors are active (currently into renovation or have recently completed it).



Customer communication



For customers renovation with Castorama is

simple, interesting, exciting!





3. Castorama Russia: highlights



3. Castorama Russia: Achievements Highlights

• Samara: February 2006

• St. Petersburg: July 2006, April 2007

• Moscow: June 2007

• **Rostov-on-Don**: December 2007





Rostov-on-Dor

17.06.2008

Samara



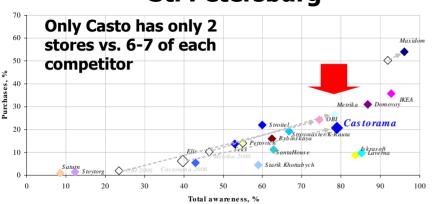
3. Castorama Russia: Achievements Highlights

Brand Awareness 2007

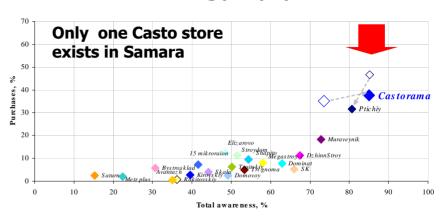
Castorama is **#2 top of mind DIY store** in **St. Pet**

Castorama is an absolute leader in **Samara** after 2 years of operation

St. Petersburg



Samara





3. Castorama Russia: Achievements Highlights

Customer Satisfaction 2007

We have carried out 21 waves of Satisfaction Study, over 30 000 interviews

Over 85%
of visitors
are satisfied
with Castorama

Over 80%
are ready
to recommend
Castorama

About 80% of visitors consider Castorama prices as low

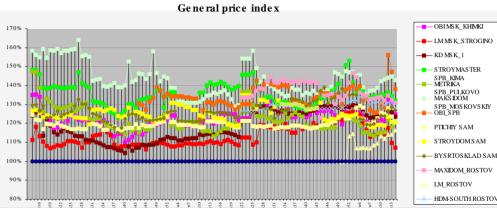
Over 85%
of visitors consider
Castorama range
as wide

Price Position 2007

Castorama has been price Leader from its launch for **103 weeks**

Competitors

| 170% - 160% | 150% | 140% | 130% | 120% | 110% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 1



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3. Castorama Russia: priorities in 2008 & beyond



3. Castorama Russia: priorities in 2008 & beyond

Key priority - PEOPLE

Recruitment





Training

- Based on Rostov store experience the existing Training Store Program is effective and will be implemented in New stores
- Professional growth programs

Retention



- Company bonus together with retention schemes for management and Line staff
- Motivation for Line staff and Store management PGP

- Staff cost increasing Salaries continue to boom in Moscow /Regions
- Regional structure testing in HO
- Regional recruitment



3. Castorama Russia: priorities in 2008 & beyond

Key priority - CUSTOMER OFFER

Price



- Adherence to Pricing (EDLP) policy based on the benchmark basket
- Regional pricing
- Strengthening of the price positioning via special campaigns and leaflet



Range

- Range review process
- Own Import increase (KAL)
- Seasonal calendar development
- Development of new logistics solutions
- Own brands development introduction of the key KGF own brands

Service



- Expert Advice demonstrations
- Stock availability improvements
- Showroom development
- Continue to develop our customer service proposition: improvement of customer delivery, installation service



3. Castorama Russia: priorities in 2008 & beyond

Key priority - PROPERTY

Leasehold





Expansion

- Additional focus on leasehold proposals
- Additional focus and staff to follow property development companies with aim to sign multiple store contracts
- Add focus for the larger regional cities for 2008-09
- Seek opportunities for cheaper land to develop pipeline 2009 onwards
- Develop Moscow City with primarily leaseholds and seek complimentary expansion in Moscow Oblast

Blue print



- Development of design & permits process to speed up store opening program
- Focus on optimization of the blue print construction and fit-out costs
- •New smaller and/or trade format (s) development to capture small city opportunities and professional trade



Conclusion

- Russia is a very attractive, large and growing home improvement market
- Great opportunity for sales growth and & good returns

Castorama Russia:

- developed a successful customer proposition for capturing this market
- got good initial results
- got a young and ambitious team of professionals to deliver growth opportunities
- got clear plans for profitable expansion



Moscow store visit

- Location: South-East of Moscow
- **Size:** selling space **8 875** square metres
- <u>Product mix:</u> building, timber, decor, lighting, showrooms, flooring, ceramics, tools, hardware, garden
- **Staff:** 228

